



Hopewell Baptist Church, a growing rural church established in 1842 in New Kent, Virginia, is praying for God to send a spiritual, mature man who has a calling from God to pastor our church.

The church is searching for a pastor with a minimum 5 years' experience as Senior Pastor with a similar size church or as an Associate Senior Pastor with Seminary experience.

This man should be anointed in the love of God, Holy Spirit, and the Word, following instructions of a pastor set forth in the Bible in 1 Timothy 3:1-7, 1 Thessalonians 5:11-13, 1 Peter 5:1-4, Titus 1:5-9, and Galatians 5:22-27. The pastor should also follow the Articles of the Southern Baptist Convention Baptist Faith Message as well as Hopewell Baptist Church's By-Laws and Covenants.

The pastor should be a humble, gifted teacher of Biblical truths who communicates well and who is able to present well-prepared Biblical sermons on Sunday morning worship services, as well as Bible Study lessons on Wednesday evening to a group of family-oriented, mature Christian believers as well as new believers. Also, this man should have a vision of growth and work well with the deacons, music director, staff, committees, congregation, and community.

The pastor should be skilled in evangelism, a willing servant of the Lord to assist in counseling, visiting the sick, needy, and senior adults as well as be able to delegate responsibilities to the qualified members of the church body whenever needed. The pastor needs to work out a weekly schedule of days and hours that are needed to serve the needs of the church. We as a church body greatly understand the time and effort needed by a pastor to perform all of his duties. We thus expect him to take days off during the week to refresh and renew his mind and body.

Our Church with an average attendance of less than 100 members is active in the community, which includes helping the needy, visitations, first Sunday Fellowship meal, Vacation Bible School, Resurrection Day Fellowship Breakfast, and youth activities. We are also currently entering into the new church building for His people.

We offer two weeks paid vacation after the first six months, paid holidays, sick leave, and other benefits agreed upon to fit the needs of the pastor. The church will be offering a starting salary of **\$62,500**.

New Kent County, often called the Gateway to the Peninsula, was established in 1654, and is rich in Virginia tradition and American history. It is home to approximately 25,000 people and is a fast growing community. This growth has mainly come from the migration of people from larger urban areas in the state as well as surrounding states. New Kent is a rural community comprised of approximately 212 square miles. New Kent is 20 miles from metro Richmond and 20 miles from Williamsburg. There is access to all major freeways, major airports, recreation, and shopping.

The average age of New Kent residents is 42. Over 80% of the work force works in surrounding urban areas. New Kent has four schools in its district which include three elementary, one middle, and one high school. It was one of 18 school districts in the state which meets the ESSA.

Please forward this information to any prospective pastors that you feel meets the needs of our church. You may access our website to learn more about Hopewell Baptist Church at <http://www.hbcnk.org/>. Candidates may forward their resume to HBC-PSC@verizon.net; our Pastor Search Committee will ONLY accept an electronic resume. We look forward to you helping us find a pastor with a calling for ministering at Hopewell Baptist Church.