The Community Missionaries of the RBA Baptist Centers, Glinda Ford, Jennifer Turner and Wesley Garrett express their sincere appreciation to all the WMU members, churches and individuals who contributed to the Christmas Stores this year. The Stores could not have happened without the donations from 38 churches (RBA & others); and the 175 volunteers who helped set up, registered shoppers, assisted with selecting items and then helped pack up. 88 bicycles given to the Centers along with the new clothing and toys.

The stores blessed 468 children and their families as you can see from the chart below:

<table>
<thead>
<tr>
<th></th>
<th>Families</th>
<th>Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Hill</td>
<td>81</td>
<td>197</td>
</tr>
<tr>
<td>Oregon Hill</td>
<td>61</td>
<td>119</td>
</tr>
<tr>
<td>South Richmond</td>
<td>78</td>
<td>152</td>
</tr>
<tr>
<td>TOTAL</td>
<td>220</td>
<td>468</td>
</tr>
</tbody>
</table>

The surrounding photos are illustrations of the blessings received by both the shoppers, volunteers and children during this year’s Christmas Stores.

The left over items, including 7 bicycles, from Church Hill’s Store were picked up and taken to the African Christian Community Church to use at their Christmas Store on December 8 and 9 where many children and adults were blessed.

If your church did not participate this year, be on the look-out for the details of the 2014 Christmas Stores beginning in September!
Greetings All:

For our Community Missionaries this has been one of their busiest weeks of the year! In many ways it is also probably one of the most rewarding!

As I sit down to write, it is after arriving home only a short while ago following my departure from the Church Hill Christian Wellness Center where more than fifty bicycles, numerous games and toys, and clothing items of every description were available to Christmas shoppers in need of assistance!

Earlier in the week churches of all sizes and descriptions had taken time to deliver these items after spending weeks collecting them in a variety of ways at their individual churches. Many of the items were transferred from the South Richmond Center, site of the combined Christmas Store hosted by both the South Richmond and Oregon Hill Centers. Still earlier in the week, those items had been delivered by churches partnering with Oregon Hill and South Richmond. After similar efforts by those faithful churches which understand the need that so many of our city’s citizens experience at this time of the year, collection points were created and toys, games and clothing were gathered for delivery to our Community Missionaries.

On behalf of the faceless, voiceless citizens of our city who will benefit along with the hundreds of children who will receive gifts this Christmas because of your efforts and generosity, allow me to say “Thank you!” You have assisted families who struggle month-to-month just to feed their families and pay basic bills! Many of them have nothing “extra” with which to provide Christmas gifts for their children.

Imagine the frustration of parents who, without the hope and provision that you provide through our Community Centers, would toss and turn on their beds at night wondering how they can help their children experience hope and joy at Christmastime! Consider for a moment the sadness of children who, without your love and compassion expressed so generously, might have to respond to that simple question so many children ask one another on Christmas day, “What did you get for Christmas?” Probably few of us reading this article would ever have had to respond as they might – “Nothing…..” – had not the churches and members of our beloved Association expressed the love of Christ so tangibly!

Not only am I grateful for the leadership of our Community Missionaries and the faithfulness of our member churches in this grand effort, but my heart is immeasurably warmed by the spirit of the volunteers who show up year after year to guide shoppers through the rooms of items, racks of clothes and lines of bicycles, helping our community friends to select appropriate gifts for the persons they love so dearly.

Some of our volunteers come alone while their spouse is at work and their children are in school. Others make it a family affair that involves several generations. Some bring crock pots of warm, delicious soup. Others pause to wrap presents for younger shoppers to give to their parents.

But without exception, they come to serve, and in so doing, beautifully exemplify the servant spirit of the One who came as the Babe of Bethlehem! I see, over and over again, the fruit of the spirit magnificently lived out in faithful Christ-followers and my faith is strengthened!

To each one who gave, prayed, came and assisted, thank you for the ways in which you have been “little Christs” once again this year in the heart of our city. Your hearts have touched the hearts of many who have been pointed, through your efforts and kindness, to the greatest Heart of all.

Thank you, God bless you,……

...Merry Christmas and Happy New Year!

Mike
PRAY FOR THE RBA
CHURCH OF THE WEEK

| JANUARY 5 | DERBYSHIRE |
| JANUARY 12 | DISCIPLES FOR CHRIST |
| JANUARY 19 | FIRST |
| JANUARY 26 | FIRST UNION |
| FEBRUARY 2 | FRIENDSHIP MEMORIAL |

**TRY YEAR-END**

**E-Giving**

TO THE RBA GENERAL FUND!

We Gladly Accept Donations the Old Fashioned Way by Check, BUT we also accept Donations by a Relatively New Way - Online E-giving!

As you consider your end-of-year-giving, be sure to include the *Richmond Baptist Association’s General Program Fund* which provides the essential administrative support for our camp, centers, partnership missions, sub-groups, teams and other ministries throughout the year!

**All donations for 2013, must be postmarked by December 31, 2013, to be credited as a 2013 tax contribution!**

**BY CHECK:** Of course, The RBA will gladly receive your donations by check, with the designation “for RBA General Program” and mailed to: Richmond Baptist Association, Attn: Year-End Giving, 3111 Moss Side Ave., Richmond, VA 23222. But, we are also encouraging individuals and our churches to try out....

**ON-LINE E-GIVING:** offers you the convenience of giving that can be completed from the comfort of your own home, anytime day or night, in a matter of moments. All you need to do to make a secure, on-line donation to the General Program with a credit or debit card or by ACH transfer from a checking or savings account, is go to our website www.rbaonline.org and click on the E-giving logo (bottom left corner of available site destinations). This takes you to the page which explains how to make your contribution. You will have the option of making this a one-time donation or scheduling a recurring one. If you have any questions about the process contact Frances Jones at frances.jones@rbaonline.org or 804-329-1701.

We thank you for providing the much needed financial resources for the RBA General Program Fund to support of our associational missions and ministries for God's kingdom as *together we transform lives!*

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**EASY WAYS TO DESIGNATE GIFTS TO THE RBA BAPTIST CENTERS & CAMP ALKULANA**

There are two easy ways for an individual or church to designate their contributions directly to one of the three RBA Baptist Centers (the Church Hill Christian Wellness Center, the Oregon Hill Baptist Center or the South Richmond Baptist Center) or to Camp Alkulana!

The first way is to use the *Monthly Remittance Form* provided to our churches’ Bookkeepers or Treasurers for their use each month to let us know how they want their contributions to be designated. A sample of this form appears below so you can see how easy it is to complete because there are specific lines provided for each Center and Camp Alkulana. There are also lines provided if you want to designate funds for other special projects.

Copies of the Remittance Form can be obtained by mail or email from the RBA office at 804-329-1701 or office@rbaonline.org. The Remittance Form can also be downloaded from the Church Support section of the RBA website www.rbaonline.org.

**Try Year-End**

---

**Richmond Baptist Association**

3111 Moss Side Avenue, Richmond, VA 23222

**Church Support/Monthly Remittance Form**

Please complete this form and mail it with your gift to RBA. Please specify how your funds should be credited; undesignated funds will go toward the RBA General Program. This form can be downloaded from www.rbaonline.org. If you have any questions, please contact the Financial Office at finance@rbaonline.org or 329-1701, ext. 205.

| Your Church Name | ____________________________ |
| Contact Name | ____________________________ |
| Phone Number | ____________________________ |
| Date of Remittance | ____________________________ |
| Amount of Check | ____________________________ |

- **RBA General Program Monthly Gifts**  
- **Camp Alkulana Offerings**

**Designated Gifts**

- **Church Hill Wellness Center**  
- **Oregon Hill Baptist Center**  
- **South Richmond Baptist Center**

**Special Gifts** (Please be specific)

1.) ____________________________  $__________________________
2.) ____________________________  $__________________________

Thank you for your generosity to the many Richmond Baptist Association ministries such as Camp Alkulana, Church Hill Christian Wellness Center, Oregon Hill Baptist Center, and South Richmond Baptist Center, and programs for our churches. Every gift is greatly appreciated. Thank you!

---

The second way to designate contributions is by using the RBA’s *E-giving* electronic payment option on our website www.rbaonline.org. An individual or church can make a one-time or schedule a recurring designated contribution to one of the Centers or Camp Alkulana using a credit/debit card or by ACH transfer from a checking or savings account.

May God richly bless you as you pray and consider what and how you will contribute to His work among the people of our city through our camp and centers.
Anyone who’s been in church knows the story of Israel in Egypt. During their captivity, the people of Israel helped build a great civilization. When they were released, it took 40 years of wandering in the desert (and lots of wishful thinking about the way things used to be) before Israel finally crossed the Jordan River into the Promised Land.

The Church faces a similar situation today. Throughout history and in spite of persecution, we helped build a great civilization. Time and again, we’ve renewed our roots in the ancient faith. But the culture has changed. In many ways, we’ve been released from the captivity of Christendom.

This is good news. In cities and towns, large and small, we’re finding our way back to the land. We’re learning to cooperate with God’s mission again in ways that are attentive to the people and contexts in which we live and work and play.

And the fields are ripe for the harvest. This year’s national gathering takes us back to the Church’s roots. It’s about who we are, and Whose we are—A people on the move in a world restored by the One who beckons us to be rooted in the Spirit. This is how Fresh Expressions of church develop and grow.

Make plans to join Graham Cray, Alan Roxburgh, Cherith Fee Nordling, Don Coleman and others committed to joining God’s work in the world to pioneer the mission, cultivate disciples and renew the Church.

A special Post-Conference Extra on Fresh Expressions in the Workplace with Michael Moynagh will also take place in addition to the regular conference schedule. Don’t delay—register today!

Early Bird Registration Ends January 8, 2014

- $99 Individual Registration for Friday & Saturday, March 28-29, 2014
- $129 Individual Registration Plus for Friday & Saturday plus extended session on Fresh Expressions in the Workplace with Michael Moynagh
- $69 Saturday Only for Saturday plus the extended session on Fresh Expressions in the Workplace with Michael Moynagh

For More Information & Registration, visit http://freshexpressionsus.org/national-gathering

“FINANCIAL FREEDOM”

“Let’s make 2014 a year of financial freedom. Let’s withstand the temptation to buy the unnecessary or indulge in the luxurious. Let’s make wisdom our financial motto. That’s where Entrust comes in. EF-CU offers a variety of financial seminars throughout the year; follow us on Facebook (www.facebook.com/EntrustFinancialCU) as we often post upcoming seminars and opportunities for financial education.”

Josh Karrer, Dir of Communications and Outreach
Entrust Financial Credit Union,
(804) 353-8012
JKarrer@entrustfcu.org; www.entrustfcu.org
To help church staff and church lay leaders understand and comply with the tax laws, the Compensation Planning Ministry of the Virginia Baptist Mission Board hosts a series of informative seminars throughout Virginia in February 2014. The seminar in Richmond will be held on Thursday, February 13, 2013, at the Virginia Baptist Resource Center. The seminar will begin at 9:00 a.m. and end at 12:00 noon.

Designed for church staff and lay leaders who handle taxes and compensation at BGAV churches, attendees will get help with compensation planning for church staff, including retirement and insurance, handling minister’s taxes and federal reporting requirements for churches.

The most important federal reporting obligation for most churches is withholding and reporting employee income taxes and Social Security (FICA) taxes, and a number of unique rules apply to churches and “ministers for tax purposes.”

All aspects of compensation will be covered to help minimize your risk and potential for substantial penalties resulting from non-compliance with State and Federal Tax Laws.

The seminars are provided free of charge by the generous Cooperative Missions gifts of Baptist churches affiliated with the Baptist General Association of Virginia.

For information on the date and location of other seminars, to register for the Richmond seminar or to secure a post-seminar appointment, please contact Angela House, GuideStone Administrative Assistant, by email at angela.house@vbmb.org or by phone to 1-800-255-2428 X5293 or email at angela.house@vbmb.org or by phone to 1-800-255-2428 X5293 or

** Executive Council **

** MEETING DAY CHANGES IN 2014! 

In 2014 RBA Executive Council Meeting dates will change from the 3rd Thursday to the 4th Tuesday for its quarterly meetings. Please note the meeting dates and locations for 2014:
- Tuesday, February 25 - Bon Air
- Tuesday, May 27 - River Road
- Tuesday, August 26 - Carlisle Avenue
- Tuesday, November 25 - Gravel Hill

Executive Council Meetings begin with lunch at the host church at noon followed by the business session at 12:30 to 1:30 PM. All RBA churches are entitled to representation by your pastor or other ministerial representative as well as one lay representative. The Executive Council acts as the governing body of the Association between the two full meetings of the Association in October and April.

The meetings are being changed to Tuesday to allow our Community Missionaries to attend and report on their work. When the Executive Council met on Thursdays, our Community Missionaries could rarely attend because our centers are engaged in regularly scheduled meal and grocery distribution efforts long held on Thursdays. These significant ministries make them unavailable to the Executive Council.

This change from Thursdays to Tuesdays will allow our Community Missionaries and their important work greater visibility. You will find their presence both informative and inspirational.

If your church is not represented on the Executive Council consider volunteering. Important information is shared that needs to be taken back to our churches and significant matters are discussed that need each of our church’s input. If you are not sure whether your church is represented contact Frances Jones at the RBA at 329-1701 or office@rbaonline.org for more information!
In October of this year the governing boards of The Religious Herald and Associated Baptist Press (ABPnews) unanimously approved a merger of the two independent news organizations. The two organizations agreed that they could better serve Baptist Christians and churches in the Mid-Atlantic region and around the world by collaborating rather than competing for readers and resources.

On December 31, 2013, The Religious Herald will officially cease publication as a bi-weekly print and electronic news journal. Reliable news, stories, compelling features, thoughtful analysis, and engaging commentary will enjoy greater visibility as part of a national platform via the integrated ABPPress/Religious Herald website and among social media tools.

Stories about mission and ministry endeavors of Baptist churches in Virginia, North Carolina, the District of Columbia and Maryland will be incorporated into the daily news flow on the national website. The website will also prominently include regionally-centered information, from ministry transitions to regional events to news about Baptist universities, seminaries and theology schools.

In addition, every person who contributes to The Herald Legacy Initiative at a minimal $25.00 level annually will receive the Herald, a new, bi-monthly print magazine that debuts in early 2014. The magazine will inherit and reflect the spirit that has permeated The Religious Herald since 1828. All costs for designing, printing and mailing the Herald magazine will be covered by advertising.

The Herald Legacy Initiative is an endeavor to sustain and build upon the financial investment of The Religious Herald subscribers and donors. To receive the new Herald magazine, each participant, through their annual gift to The Fund for ABPnews, can be a:

- **Supporter** - $25 - $49
- **Sustainer** - $50 - $99
- **Advocate** - $100 - $499
- **Investor** - $500 - $1,999

To make a contribution, acquire a contribution form from the RBA Office Building or call at The Religious Herald office at 804-672-1973. Beginning in January 2014, you will be able to make contributions to The Herald Legacy Initiative online using a secure server at either religiousherald.org or ABPnews.com.

All gifts to The Religious Herald and ABPnews are tax deductible to the fullest extent allowed by law.
Thanksgiving at the RBA Baptist Centers

CHURCH HILL: Rev. Glinda Ford, Community Missionary at “THE WELL” reports that she gave out 76 bags of groceries for Thanksgiving serving 143 adults and 94 children.

SOUTH RICHMOND: Rev. Wesley Garrett, Community Missionary reports that all his regular food pantry folks were among the first to receive their Thanksgiving Baskets from Saint Paul’s during their Thanksgiving distribution.

OREGON HILL: Rev. Jennifer Turner, Community Missionary distributed Thanksgiving Meal bags on November 25 to 72 households made up of 245 individuals. Seven churches contributed food and gift cards in order to provide these families with a nice Thanksgiving. A special thanks to the Oregon Hill Center/Pine Street Youth Group for organizing and packing the bags as a mission project during their Youth Lock-In!!

On November 27 Oregon Hill Center served a Thanksgiving meal to 34 homeless individuals with the assistance of volunteers from Pine Street church and the Oregon Hill Community. Numbers were down due to the rainy weather, but a delicious meal with all the fixings was enjoyed by all who attended. When asked what things folks present were thankful for comments included: “Thankful to be alive to see another day”, “Thankful for churches and organizations like this one who do so much for us”, “Thankful for the life lessons I am learning each and every day”.

Stewardship Education for 2014

As you plan for your adult stewardship education in 2014, please consider using Crown Financial Ministries resources.

For example, Crown’s newest study, the MoneyLife® Personal Financial Study, is a biblical, inspirational, relational and practical study! We recently completed it at my church, and it was my first time through it with a small group comprised of couples and singles, from 20 somethings to retired folks. I think it is safe to say that everyone really enjoyed it and found it very helpful. Here are a few comments from the students:

• It was great to be reading the Bible on a daily basis.
• It reminded me of what my perspectives about money should be.
• It changed my attitude about money.
• Learning to be honest with God has brought me more peace and security.
• I was amazed at how much the Bible says about money.
• God wants to be part of our life.
• Involvement with my spouse about our finances has improved our relationship.
• The 30-day tracker has opened my eyes to where my money is going.

If you would like to learn more, please contact me.

Randy Roweckamp, Area Manager
Crown Financial Ministries
804-683-1595; RRoweckamp@crown.org; www.rroweckamp.crown.org
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3111 Moss Side Avenue, Richmond, VA 23222,
804-329-1701.
Contact Frances Jones via email or snail mail at the
addresses listed above:
• To submit an article—must be received by the 7th of
each month.
• To be added or deleted from the mailing list.
• To submit a change of address in a timely manner so
the RBA will not incur postage due costs for returned
newsletters that cannot be forwarded.

Pray for
RBA CHURCHES SEEKING A PASTOR
First Union

IRS ANNOUNCES THE
2014 STANDARD MILEAGE RATES
WASHINGTON — Beginning on January 1,
2014, the standard mileage rates for the use of
a car (also vans, pickups or panel trucks) will be:
• 56 cents per mile for business miles driven.
• 23.5 cents per mile driven for medical or mov-
ing purposes.
• 14 cents per mile driven in service of charita-le organizations.

The rate for business miles driven dur-
ing 2014 is decreased 0.5 cents from the
2013 rate. The medical and moving rate is
up 0.5 cents per mile from the 2013 rate. The charitable service rate stays the same.

Help the RBA save return postage costs
Give us your change of address!
If you are on our newsletter mailing list and will be moving—please let
Frances Jones know your Change of Address in advance! You will
be helping us to direct $0.46 “postage due” to more important mis-
sions efforts. Thanks!!

Making a delivery to the RBA Office?
Please call before you plan to arrive to make sure someone
will be at the office. There are times, during the day, when
everyone may be away, so it will save time and gas if you call
ahead. The RBA Office is open 8:30 a.m. to 4:30 p.m., Mon-
day—Friday.

Want to do
Something
BIG?

Annual Fix-up and Clean-up Days
At Camp Alkulana
May 17 and 31, 2014
Help us get ready for the summer season!
Plenty to do:
• Yard Work
• Light Carpentry
• Spring Cleaning
• General Repair

Great bonding opportunity for church groups*
Leave Richmond early, eat breakfast on the way. Arrive at
camp by 10:00 and work until 4:00 with a lunch break.
Stop in Staunton on the way home for dinner.
*Okay for youth to come with your adult group; however,
youth should understand that “normal” camp activities will
not be available, as the goal is to fix up camp.

For more information and to let us know that we can count
on you, call or email Beth Wright, Camp Director: 329-
1701, ext. 206 or campalkulana@gmail.com.