

news of Richmond area churches...together...changing lives—March 2013



**Central
VA
BAPTIST
MINISTRIES**

**PASTOR
DEACON
CONFERENCE**
2 0 1 3

Monday, March 18, 2013 • 5:45 p.m. • Ridge Baptist Church
1515 Eastridge Road • Richmond, VA 23229



Travis Collins & Bob Lee
Leading Your Church Through
Healthy Change



David Bailey
Arrabon: Learning Reconciliation
through Community and Worship Music



Ken Kessler
Spiritual Leadership for 21st Century



Nelson Parker
The day I confessed "I love money more
than my relationship with God!"



Dan Bagby
Self Care for Deacons & Ministers Caring
For Others



Dennis Green
Ministry of Hospitality



John Tadlock
Teaching Families How to Fight

Todd Combee
Pastors and Deacon: Partners in Meeting Needs/
Deacons Protecting the Pastor



Brian Hughes
Open the Floodgates: Why Sabbaticals
return BIG blessings to churches and their
pastors

Tommy Adams
Missions in the Community



Tom Stocks
Deacon Team Ministry: A Better Approach
to Family Ministry

Register and pay upon arrival
Cost: \$5

5:45 - 6:30 p.m.: Registration and snacks
6:30 - 6:45 p.m.: Opening remarks
6:45 - 7:45 p.m.: Session #1
7:45 - 8:00 p.m.: Break
8:00 - 9:00 p.m.: Session #2



Online: www.cvbm.org

Greetings All:

Since early childhood it has been a natural impulse to worship God through the privilege of giving. I must admit that the first offerings that I took to church were really not my own. One or the other of my parents, usually my mother who managed the family finances, gave me a nickel on the way out of the house on Sunday morning. And that nickel was to find its way into the offering plate once I arrived at the church nestled just a few hundred feet from our front yard.

I'm not sure when the nickel became a dime but it was not very early in my childhood. "Growing stewardship" was to me an unfamiliar principle in those days! And the dime, when it came, also came from my parents' pockets. It was not my own!

My first "paying job" came during the summer between my junior and senior years in high school. One of my classmates, the teenage daughter of a local farmer, Mr. Childs, became ill that summer. She was unable to help in the hayfields bailing and storing winter hay for their cattle. Almost immediately, Mr. Childs sought me out. I was recruited to take her place on the tractor and the hay wagons. He was a fair man and I considered it an honor to work for him.

I signed on for what turned out to be a delightful summer of sporting a great tan as well as tiny scratches up and down both of my arms from pitching hay and being pricked and poked by the course grass. I didn't mind. I had begun serious weight training that year and so the summer was just a continuation of building muscle and enjoying the out-of-doors. Though I don't remember clearly, I suspect it was the first season of my life in which I began to give an offering from my own pocket.

Did I tithe? Did I give offerings above the tithe?

I really can't say.

But I am so thankful that in a few short years, after entering the Air Force, I came into contact with the Navigators, an international Christian organization which worked with college students and military personnel, helping them to experience a personal relationship with Christ, coaching them to grow and mature in their faith. It was during that period that I learned about and began to experience the blessing of tithing and regularly giving more sub-

stantially from my own pocket, which I eventually learned was really His pocket entrusted to my management on His behalf.

In the years that have followed I have discovered that God is constantly looking for girls and boys, men and women, into whose care He can trust all that belongs to Him. As trustworthiness is discovered, I have seen over and over, responsibilities expanded and trust enlarged. I have certainly seen the lives of trusting stewards the increased life of joy fostered by a "growing stewardship" expressed of a growing faith.

A "growing stewardship" is not just an individual, personal concept!

This past year I saw in a number of our churches across the Association a "growing stewardship" that is exciting! With that "growing stewardship" inevitably comes a growing joy in giving and a cheerfulness of heart that is expanded.

Please check out the list on page 3 and join me in celebrating those churches who in 2012 expanded their gifts beyond what they gave to the vital mission work of the Richmond Baptist Association during the previous one or two years. For some it was a single year's increase, but for others it was an increase representing at least two years in a row. Join me in giving thanks for their "growing stewardship."

We are deeply grateful to these and all of the 49 of our 69 churches who contributed in 2012 to the General Program Budget of the Association and 33 others who helped us reach our Camp Alkulana Offering Goal.

The Camp, our three Centers and our service and ministry teams do excellent work! We strive to be good reflections of Christ as we represent each of our RBA churches. Your faithfulness and generosity are the keys to serving the under-resourced of our city in the powerful Name of Christ!

I pray, as you continue in your faithfulness to missions, that He will greatly expand that which He entrusts to your church's management throughout the year ahead!

God bless you, one and all!

Joyfully and exceedingly gratefully,

Mike

**PRAY FOR THE RBA
CHURCH OF THE WEEK**

MARCH 3	MONUMENTS HEIGHTS
MARCH 10	MORNING STAR
MARCH 17	MOUNT CARMEL
MARCH 24	MOUNT SINAI
MARCH 31	MOUNT TABOR

RBA MODERATOR'S REPORT

The Ad Hoc Committee has been meeting regularly in anticipation of bringing a recommendation to the full Association on how to proceed in light of the recent actions of Ginter Park Baptist Church. Please continue to pray for the committee and the RBA during the days ahead.

In Christ, **Wayne Marker**, RBA Moderator

**2013 SOJOURNERS
SUMMER MISSIONARY
PROGRAM**



The Sojourners Summer Missionary Program of the Richmond Baptist Association places youth, ages 16 (must have completed the 11th grade) to 21, in our three Baptist Centers to experience missions first-hand.

The 2013 summer session is for up to ten weeks. The work schedule is flexible. The Sojourner will average 20 hours of service per week with some weeks being more intense than others. Stipends for 2013 will be \$750 per individual.

The Sojourners Program offers experiences in working with children, youth, and senior adults in an inner-city environment. Sojourner youth are exposed to a variety of social ministries at all three Baptist Centers. The program is often formative in a young person's choice of career or life of service.

A copy of the 2013 Application can be downloaded from the RBA website, www.rbaonline.org.

For more information, contact Mike Robinson at 329-1701 ext. 202 or mike.robinson@rbaonline.org.

THE RBA CHURCHES WHO IN 2012 EXCEEDED THEIR PAST GIVING TO THE GENERAL PROGRAM AND CAMP OFFERING

	General Program Giving Exceeds year(s) of:	Camp Offering Giving Exceeds year(s) of:
Bethlehem (Penick) – Rev. Mark Holland	2011	2011
Cambridge – Rev. Jay Smith		2011
Chamberlayne – Dr. Mark White	2011	2010, '11
Derbyshire – Dr. Jeff Raymond	2011	
First, Richmond – Dr. Jim Somerville	2011	2010, '11
Friendship Memorial – Rev. Al Jones		2010, '11
Ginter Park – Rev. Mandy England Cole	2010, '11	
Hatcher Memorial – Dr. John Tadlock		2011
Huguenot Road – Dr. Bert Browning	2011	
Lakeside – Dr. Becky Gunter		2010, '11
Monument Heights – Dr. Randy Clipp	2011	
Mount Tabor – Dr. Herbert Ponder	2010, '11	
New Bridge – Dr. Rob Edwards	2011	
Oakwood Memorial – Rev. Pete du Plessis		2010, '11
Patterson Avenue – Dr. Bill Nieporte		2010, '11
Pine Street – Dr. Philip Turner	2011	
Sandston – Rev. Karl Heilman		2011
Second - Dr. Craig Sherouse	2010, '11	
Staples Mill Road – Dr. Jim Booth	2011	
Stockton Memorial – Rev. Doug Watson	2010, '11	2010, '11
Tabernacle – Rev. Sterling Severns	2010, '11	
St. Paul's – Dr. Lance Watson	2010, '11	
Webber Memorial – Dr. William Gunter	2010, '11	
Woodland Heights – Dr. Terry Green		2010, '11



A

Compassion Revolution is sweeping Virginia in 2014 thru hands on mission projects to your community

helping people who need help in hundreds of different ways.

It's a movement

- From 1 church to more than 2,000 churches in 20 states
- 50% of a church's average attendance gets involved
- Hundreds of thousands of volunteers have served millions!

Lives and churches have been changed, for now and forever, and more will be in 2014.

Anyone can be a part!
JOIN THE MOVEMENT!

Get details at
www.operationinasmuch.com.

**PARTNERSHIP MISSIONS TEAM
COLLECTING ITEMS FOR LIBERIA**

The Partnership Missions Team agreed to assist Rev. Calvin Birch, Pastor of the African Christian Community Church, in collecting items to be shipped to two churches, one with a medical clinic, in Liberia in late April. The churches and clinic lack the financial resources to purchase the materials, equipment, and medications needed to minister to their communities. Listed below is a small sampling of the items needed. For a more detailed list of items you can call the RBA office, 804-329-1701, or download one from the RBA website www.rbaonline.org.

COLLECTION OF ITEMS: Items to be shipped to Liberia can be dropped off at the RBA during office hours, 8:30 am to 4:40 pm, Monday-Friday, starting **Tuesday, April 2 through Monday, April 15**. Please do not bring items to the RBA prior to April 2. **DO NOT BRING** Liquids or perishable items.

Ruth Guill, Partnership Missions Coordinator, 804-745-1655, will be happy to answer any questions.

TEACHING/MINISTRY/OUTREACH

- Bibles, new or gently used
- Bible study & Sunday school materials for all ages
- Pastoral manuals
- Gospel Tracts
- Family devotion materials
- Communion set
- Toys and sports equipment
- Popcorn & ice cream machines
- Juice mixer
- Toiletries
- Clothing & footwear, all ages
- Reading glasses

MUSICAL/CHOIR NEEDS

- Drum set
- Guitar
- Mixer board, amplifier, mic, keyboard
- Choir robes
- Hymnals

OFFICE EQUIPMENT

- Computer & accessories
- Projector & accessories
- Printer
- Photocopier
- Laptops
- Cameras
- Stationery items

CLINIC NEEDS

- Blankets, sheets & pillows, new
- Cleaning tools
- Assorted OTC drugs
- Other medications
- Assorted Bandages, adhesive & elastic
- Gauze
- Gloves
- Cotton swabs
- Needles & syringes
- Suturing materials
- Lab materials

**Perinatal & Infant Death Ministry:
What to Do When a Baby Dies**

**Friday, March 8, 2013
9:00 am – 4:00 pm**

Northside Baptist Church
7600 Studley Road, Mechanicsville, VA

Sponsored by: Dover Baptist Association

This conference will give pastors and lay persons a better understanding of how to minister to families who have experienced the loss of a baby. Topics include the bereavement process, what to expect in a hospital environment, and a panel discussion by parents who have lost a baby.

Registration Fee: \$25 includes lunch and conference books
Registration is limited to 100 persons

Register through the Dover Baptist Association at
www.doverbaptist.org
Further information: (804) 550-1980

**LifeWay's
NATIONAL SUNDAY SCHOOL
DIRECTORS SEMINAR**

March 16, 2012
8:00 am to 3:30 pm

Virginia Baptist Resource Center
2828 Emerywood Pkwy, Richmond

The National Sunday School Director Seminar is highly energetic, intensely focused, quickly moving, and totally devoted to the Sunday School Director! This "A-to-Z" Sunday School event is also for: age division coordinators, department directors, general leaders; as well as pastors and ministers of education.

All this for: \$35 per person!**

MORE INFORMATION OR TO DOWNLOAD BROCHURE:

http://www.vbmb.org/Resources/Sunday-School/Event_Sunday-School-Training.cfm

Register online with LifeWay at: www.lifeway.com/nssds

****RBA REIMBURSEMENT FOR ATTENDEES TO NSSDS!**

If your church contributed to the **2012 General Program Budget** of the Richmond Baptist Association, the RBA will **fully reimburse** you or your church for **up to two** persons per church to attend the NSSDS on **March 16**. You must register and **attend** the full day's training to be eligible for reimbursement. If more than two persons from your church attend, reimbursements will be awarded directly to your church or to the earliest persons to register. Reimbursements will be awarded at \$35.00 per person.

This is an excellent training opportunity! You do NOT want to miss it!

VBMB Emerging Leaders Team Asks:

*Need help with training for
VACATION BIBLE SCHOOL
Directors and Volunteers for
mission trips or outreach?*



**We can help! Training is available
In English, Spanish and Korean.**



If you are using **LifeWay's Colossal Coaster World** curriculum and would like to schedule a training session, please contact **Karen Rackett** at 800.255.2428, x2243.

Training is also available for **non-LifeWay** materials.



**Virginia Baptist
DISASTER RELIEF
VOLUNTEER TRAINING**

May 3-4, 2013

Friday: 6 to 9 p.m.

Saturday: 7:30 am to 3:30 pm

River Road Church, Baptist
8000 River Road, Richmond 23229

COST

\$25 - First-time Volunteers

\$15 - Returning Volunteers

For more information and to REGISTER online:
<http://www.vbmb.org/Ministries/Disaster-Relief/Training.cfm>

Questions, contact: Jeannette Hildebrand at:
800.255.2428 x7260 or
Jeanette.Hildebrand@vbmb.org



RENEW

May 3-4, 2013
Eagle Eyrie Conference Center

Engaging worship gatherings and practical breakout sessions that encourage church leaders to find God's missional calling for your congregation as the church seeks to live out its involvement in God's Kingdom! All church leaders and spouses are invited to attend.

FEATURING

DR. JULIE BELL



President/Founder of the Mind of a Champion
Author of **PERFORMANCE INTELLIGENCE, RENEWED**

REGISTRATION COSTS:

Friday & Saturday = \$59
Saturday Only = \$49

MEAL/LODGING COSTS:

www.eagleeyrie.org

**FOR MORE INFORMATION AND TO REGISTER ONLINE,
GO TO: www.VBMB.org/LG**
Or contact Gwen Payne at 800.255.2428 x6265



CENTRAL VIRGINIA RACEWAY MINISTRIES (CVRM)



Ministry Service Opportunities During NASCAR Race Weekend April 25-27, 2012

VOLUNTEERS ARE NEEDED to minister beside RIR guest services by providing raceway fans an opportunity to worship, enjoy Christian music and arts, discover the message of Christ through media and know His transforming presence.

VOLUNTEERS work a 3 or 4 hour shift as they serve in a variety of ways in our Hospitality Ministry Tents at the RICHMOND INTERNATIONAL RACEWAY (RIR) COMPLEX. As ambassadors of goodwill, opportunities for service include: distributing "cups of cold water," cookies, Christian driver cards; performing as singers, musical groups or with performing arts (clowns, magicians, mimes, jugglers, balloon artists, etc.); and serving as chaplains, crisis counselors, logistics and support persons.

VOLUNTEERS are also needed to become residents or minister at a CVRM provided camper/motorhome parked at one of the three RV lots with camping race fans during the race weekend. RIR track management believes that having CVRM representatives living and ministering at these sites among camping race fans will strengthen the Christian influence throughout the raceway complex. CVRM is SEEKING RVs: If you have a camper or motorhome you would like to park at RIR for the race weekend either for your own occupancy or for someone else from CVRM to occupy, please contact Billy Davis (billy.davis1@verizon.net) or Todd Combee toddcombee@verizon.net.)



VOLUNTEER ORIENTATION

All volunteers are REQUIRED to attend the Training Session Tuesday, April 16, at 7:00 p.m. at the Richmond Baptist Association, 3111 Moss Side Avenue, Richmond, VA. At this session Volunteers can sign up for a shift time, which are:

APRIL 24 - WEDNESDAY: SET-UP Main Ministry Site

APRIL 25 - THURSDAY: SET-UP & Hospitality for NASCAR K&N PRO SERIES EAST RACE 9 am-1pm, 1-4pm, 4-7pm, or 7-10 pm

APRIL 26 - FRIDAY: NASCAR NATIONWIDE RACE 9 am-1pm, 1-4pm, 4-7pm, or 7-10 pm

APRIL 27 - SATURDAY: NASCAR SPRINT CUP RACE 9 am-1 pm, 1-4 pm, 4-7pm, or 7-10 pm

APRIL 27 - SATURDAY: TAKE-DOWN Main Ministry Site 8 pm until done

WANTED! THOUSANDS OF COOKIES!!!

We are asking that church mission groups, Sunday School classes, youth groups, etc. volunteer to make "homemade" cookies and bag these in small clear zip lock plastic bags with 2-3 medium sized cookies each. A label saying compliments of _____ Baptist Church may be put on the outside of the bag. No tracts please! These will be available from Motor Racing Outreach and the Central Virginia Fellowship of Raceway Ministries. Cookies may be brought to the RBA Office, 3111 Moss Side Ave, April 22-25, 8:30 a.m.-4:30 p.m. (329-1701).



For more information CONTACT:

BILLY DAVIS, Volunteer Coordinator

(H) 804-741-4898; (C) 804-306-1604; billy.davis1@verizon.net

DEBBIE CARTER, Chaplain Coordinator

(H) 804-377-9914; Email: DebbieCarter88@aol.com

CALENDAR

MARCH 3-10

WEEK OF PRAYER FOR NORTH AMERICAN MISSIONS "ANNIE ARMSTRONG" EASTER OFFERING

MARCH 4 @ 10:00 AM

RBA STAFF MEETING, RBA

MARCH 5 @ 9:00 AM

RACEWAY MINISTRIES CORE TEAM, RBA

MARCH 7 @ 12 NOON

DEADLINE TO SUBMIT MATERIAL FOR TRANSFORMED!

MARCH 10

DAYLIGHT SAVINGS TIME BEGINS SET CLOCKS AHEAD ONE HOUR



MARCH 12 @ 12:00 NOON

LIF MEETING, RBA

MARCH 12 @ 6:30 PM

CAMP ALKULANA SUPPORT TEAM, RBA

MARCH 14 @ 2:00 PM

CVBM COORDINATING TEAM, VBRC

MARCH 16 @ 8:00 AM

LIFEWAY'S NATIONAL SUNDAY SCHOOL DIRECTORS SEMINAR, VBRC

MARCH 18 @ 10:00 AM

CVBM LEADERSHIP DEVELOPMENT CONF PLANNING, RBA

MARCH 18 @ 5:45 PM

CVBM PASTOR-DEACON CONFERENCE, RIDGE

MARCH 24

PALM SUNDAY



MARCH 31

EASTER



SPRING IS COMING! START YOUR SPRING CLEANING BY ELIMINATING COBWEBS OF DEBT!

Imagine all of the good work you could do for God's Kingdom with extra time and money available from paying off debt. For more information about how we can help you spring clean, please go to www.entrustfcu.org/higherpurpose or contact us at 353-8012 or efcu@entrustfcu.com.

Crown Financial Ministries is making an impact around the world. If you would like to learn how Crown can help you, your church, your business or your career, please contact Randy Rowekamp, Area Manager, VA & WV; 804-683-1595; RRowekamp@Crown.org; www.rrowekamp.crown.org.



CHURCH NEWS

BON AIR's Student Ministry is having a Dodgeball Tournament on Saturday, March 16, 9:00 am - 4:00 pm as a fundraiser for their Student Ministry to serve in Malaysia and Singapore this summer. The tournament is open to middle school students through senior adults and there will be two brackets: Social and Sport. For more information, go to the church website: www.bonairbaptist.org. **FIRST** held a Ministry Fair on Sunday, February 3, to show and explore the many ways their congregation is bringing the Kingdom of Heaven to Richmond VA. **GINTER PARK** will have a Pre-Spring Chili Cook-Off and play "Baptist Bingo" on Saturday, March 2, at 6:00 pm. **GRACE**, as part of their 180-year anniversary celebration, will have a Yard Sale Fundraiser for a New Organ on Saturday, March 16, at 8:00 am. The church will host 25-30 homeless CARITAS guests during Holy Week, March 23-30. **HATCHER MEMORIAL** had their 3rd Annual "Lakeside's Got Talent" in their Fellowship Hall with dinner and entertainment on Friday, February 15, and Saturday, February 16, to raise money for their Youth Mission Trip to North Carolina to minister to the Haliwa-Saponi tribe. **HUGUENOT ROAD's** staff is encouraging others to join them as they use March 11-13 to assist Shalom Farms in their mission to grow fresh and healthy produce for the underserved urban communities in Richmond. Shalom Farms uses its fresh produce to teach Asset Based Community Development in order to build neighborhood self-sufficiency. The staff will go to Shalom Farms on March 11 and then take what they have learned and apply it at Reams Road Elementary School on March 12 & 13. The hope is to expand their mentoring relationships by teaching students how to sustain their own vegetable garden and to foster an on-going maintenance of the garden throughout the year. **JAHNKE ROAD** is joining with six other Southside churches, including **WESTOVER** and **WOODLAND HEIGHTS** to celebrate the Season of Lent. Beginning on Ash Wednesday and each Wednesday thereafter they will all meet together at 12:00 noon for a time of fellowship and to discern through various presenters how they could do more in shared ministry. **MONUMENT HEIGHTS** enthusiastically hosted the Annual RBA Special Education Valentine Social on Friday, February 8. Their Youth Missions Project for February is to collect new stuffed animals to be labeled and delivered to

St. Mary's Hospital Pediatric Emergency Room to be given to children who become patients. **OAK FOREST** will have their annual Soup Exchange on Sunday, February 24, immediately after the worship service. Members are asked to sign up to bring either their favorite soup and/or dessert with a goal of 20-25 soups. **SAINT PAUL'S** new Sunday worship times at the Creighton Road campus are 8:45 and 11:15 am. **SANDSTON** helped families celebrate Valentine's Day by offering "Parent's Night Out" on Friday, February 15, for children ages infant through fifth grade. **SECOND** will have a Missions Fair on Sunday, February 24, at 12:00 noon to show members the many wonderful and diverse mission opportunities available. **STAPLES MILL ROAD** will hold their annual Men's Retreat at Camp Alkulana on March 8-10. **SWIFT CREEK** held a "Community Parents' Night Out" on Friday, February 8, from 6:30-9:30 pm to serve families in their surrounding community, members' neighbors and co-workers. **WEBBER MEMORIAL** hosted a Blood Donor Day on Wednesday, February 13, from 4:30-7:00 pm. **WESTHAMPTON's** Youth and Children will present "A Night at the Opera" on Sunday, February 24, at 5:00 pm. For tickets and more information, call the church office at 282-4243. This event will support their Children and Youth for Music and Worship Arts Camp at Eagle Eyrie this summer. **WESTOVER** will have their "3rd Annual WILD, WILD WESTover Chili Cook-Off" on Wednesday, February 27, at 6:00 pm. Try several chili samples and then enjoy a bowl of your favorite chili, cornbread, drink and dessert. The money raised is to help their Children's Ministry send children to Passport Kids Camp this summer.

STAFF NEWS

LAKESIDE is excited to welcome Dr. Kimberly Golden as their new Music Director. **LIGHT HOUSE OF HOPE** welcomes Pastor Shawn Flippo as a new addition to their pastorate staff. **SECOND** welcomes Dane Jackson as their Interim Minister of Students and Beth Esleck as their Director of Worship Care. **SWIFT CREEK** has called Rev. Kelly Davis to serve as their Interim Pastor. **WEBBER MEMORIAL** has voted to call Rev. Heather Long to lead their Youth Ministry Team and they welcome Laura Bundick as accompanist for their choir and part of their 11:00 Worship Service Team.

WESTOVER BAPTIST YOUTH MISSION WORK

This year, the youth of the Omega Tweens Sunday School class at Westover Baptist Church have been learning about the causes and realities of homelessness and the organizations that assist individuals who find themselves homeless in Richmond and beyond. The class had the opportunity to experience first-hand, through role play, the hardship of making do with available materials for shelter.



For a missions project, the Omega Tweens approached the members of the church and asked them, when they left the sanctuary Sunday morning, to drop their loose change into containers that the youth had made. This collection went on for three consecutive Sundays. On Sunday, February 10, during the youths' Sunday school time, a representative from the organization HOMEWARD, came to receive the check for the monies collected. HOMEWARD is the planning and coordinating organization for homeless services in the Greater Richmond region. From the change collected after the worship services, the youth were able to present HOMEWARD with a check for over \$120 to assist in their work with the homeless!



HELP/SITUATIONS WANTED

MINISTER OF YOUTH: Monument Heights Baptist Church located in Richmond, VA (SBC, CBF, BGAV) is seeking a part-time candidate to lead all youth ministries for grades 6-12. Send resumes to mhbpc@gmail.com. To learn more about the church go to www.monumentheights.org.

CALLING ALL FORMER CAMP ALKULANA CAMPERS AND COUNSELORS! Did you or someone you know attend Camp Alkulana as a camper or counselor in the past? We're trying to create a contact list of camp alumni in our RBA churches as we prepare for the Camp's 100th anniversary celebration in 2015. Please contact us and make sure you're on our list. 804-329-1701 or campalkuana@gmail.com.



River Road Church, Baptist in Richmond, Virginia is seeking A **MINISTER TO CHILDREN AND YOUTH**. The ideal candidate will give evidence of an authentic faith, a calling and passion to ministry with children and youth, prior experience in a congregational setting working with children and youth, desire to participate in collaboration with clergy and laity, interest in innovation, and administrative and interpersonal skills. A Master of Divinity degree or its equivalent is preferred. Applications should be received no later than March 15. Send to Minister to Children and Youth Search Committee, River Road Church, Baptist, 8000 River Road, Richmond, VA 23229, or to mikeclingenpeel@rrcb.org.

River Road Church, Baptist is also seeking a **MINISTER OF CONGREGATIONAL LIFE**. The ideal candidate will give evidence of an authentic faith, a calling and passion for ministry in a congregational setting, a capacity to think theologically, a desire to collaborate with clergy and laity to implement ministries of education, spiritual formation and missions, interest in innovation, and pastoral and interpersonal skills. Applications should be received by March 31. Send to Minister of Congregational Life Search Committee, River Road Church, Baptist, 8000 River Road, Richmond, VA 23229 or to mikeclingenpeel@rrcb.org.

River Road Church is a moderate Baptist congregation with a tradition of liturgical worship, thoughtful faith and an active missions presence in the community and beyond. Visit our website at www.rrcb.org for additional information on the church.

The Virginia Baptist Mission Board is currently seeking **TWO PART-**

TIME ADMINISTRATIVE ASSISTANTS (20 hours a week). Both positions will perform a wide range of administrative duties that require good organizational skills, professionalism, problem solving and good verbal communication. Proficiency in MS Outlook and Word 2010, and MS Excel 2010 are required for both positions. Knowledge of Raiser's Edge, Constant Contact and event planning experience is also desirable. To apply, contact Walter Harrow, walter.harrow@vbmb.org or 804.921.5440.

Stockton Memorial Baptist is seeking a part-time, qualified professional **CHURCH SECRETARY**. Estimated 30 hours per week. Must have a high school education or equivalent, and work related experience. Should have excellent computer skills with MS Word, Excel, and Adobe PageMaker. Be proficient in the use of standard office tools, strong organizational skills, excellent phone skills and understand how a church functions. Applicants should send both a resume and cover letter. Contact Pastor Doug Watson for a more detailed job description. Contact information: Email - pastordug@comcast.net; phone - 804-744-8762. Church located at 5100 Claypoint Road, Chesterfield, VA.

Southampton Baptist Church is seeking a **PART-TIME PASTOR**. Started as a mission in 1956, Southampton is a progressive congregation that has monthly fellowship meals, seasonal weekday Bible studies and an annual deacons' banquet. The church employs a part-time music director and part-time administrative assistant. The following is a job description of the core responsibilities of the pastor:

- Prepare Sunday Service and preach.
- Minister to the individual needs of the congregation upon request.
- Contact members and shut-ins who are in need, with deacons as needed.
- Conduct weddings and funerals as requested by the congregation.
- Provide an article for the church newsletter.
- With the assistance from deacons, contact visitors who attend SS or worship services.
- Attend council meetings, business meetings, and deacons meetings.

To receive additional information or to submit a resume, email southamptonjoy@yahoo.com or dretzer@msn.com or send to Pastor Search Committee, Southampton Baptist Church, 7521 Comanche Dr., Richmond, VA 23225.

JANUARY 2013 RBA BUDGET REPORT

Budget Amount:	\$ 52,186
Budget Receipts:	\$ 28,768
Budget Expenses:	\$ 33,343
YTD Budget Amt:	\$ 52,186
YTD Receipts:	\$ 28,768
YTD Expenses:	\$ 33,343

2013 Camp Alkulana Offering

Formerly known as the RBA Week of Prayer for Associational Missions

As of 1/31/13

Offering Goal:	\$109,500
YTD Receipts:	\$ 1,386
YTD Expenses:	\$ 4,489

SEEKING COMMUNION SERVICE: The Family Life Baptist Center of Aylett (SBC church plant), is seeking a gently used communion service so they no longer have to share with another church plant. If your church has a service you can donate please contact Jean Windsor (Staples Mill Road Baptist Church) 804-747-0206 or mew1933@verizon.net.



PEWS AVAILABLE



Bliley's Funeral Home, Chippenham Chapel, 6900 Hull Street Road, would like to find a new home for 22 pews, 16 feet long. If interested contact Mr. Colin Cluff, 804-355-3800, or at ccluff@blileys.com. You may take the pews in the quantity that meets your need on a first come, first served basis.

RICHMOND BAPTIST ASSOCIATION
3111 MOSS SIDE AVENUE
RICHMOND, VA 23222
Phone: 804-329-1701
Fax: 804-321-7121
E-mail: office@rbaonline.org
Website: www.rbaonline.org

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Contact Frances Jones via email or snail mail at the
addresses listed above:

- To submit an article—must be received by the 7th of each month.
- To be added or deleted from the mailing list.
- To submit a change of address in a timely manner so the RBA will not incur postage due costs for returned newsletters that cannot be forwarded.

**HELP THE RBA SAVE RETURN POSTAGE COSTS
GIVE US YOUR CHANGE OF ADDRESS!**

If you are on our newsletter mailing list and will be moving—please let Frances Jones know your **Change of Address** in advance! You will be helping us to direct \$0.46 “postage due” to more important missions efforts. Thanks!!

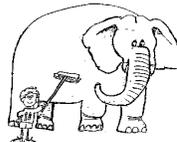
MAKING A DELIVERY TO THE RBA OFFICE?

Please call before you plan to arrive to make sure someone will be at the office. There are times, during the day, when everyone may be away, so it will save time and gas if you call ahead. The RBA Office is open 8:30 a.m. to 4:30 p.m., Monday—Friday.



PRAY FOR

RBA CHURCHES SEEKING A PASTOR
Southampton Swift Creek
Westhampton



**Want to do
Something
BIG?**

**Annual Fix-up and Clean-up Days
At Camp Alkulana**

May 18 and June 1, 2013

**HELP US GET READY FOR THE SUMMER SEASON!
PLENTY TO DO:**

- Yard Work
- Spring Cleaning
- Light Carpentry
- General Repair

GREAT BONDING OPPORTUNITY FOR CHURCH GROUPS*

Leave Richmond early, eat breakfast on the way. Arrive at camp by 10:00 and work until 4:00 with a lunch break. Stop in Staunton on the way home for dinner.

**Okay for youth to come with your adult group; however, youth should understand that “normal” camp activities will not be available, as the goal is to fix up camp.*

For more information and to let us know that we can count on you, call or email Beth Wright, Camp Director: 329-1701, ext. 206 or campalkulana@gmail.com.



**CAMP ALKULANA IS SEEKING...
CAMPERs and COUNSELORs**

Camp Alkulana is busy planning for the summer, and we invite you to be a part of it!

- Do you know children ages 9 (who have finished 4th Grade) to 11 that you'd like to see attend Camp Alkulana?
- Do you know college-aged students who would make good camp counselors?

Contact Beth at campalkulana@gmail.com or call the RBA office (804-329-1701 ext 206) to find out more. Camp counselors must be at least 18 years old. Campers should qualify for their school's free or reduced lunch programs, though some exceptions apply. Get involved in your RBA camp today!