Central VA Baptists Ministries

LC13 Leadership Conference
2013

Monday, September 23, 2013 • 5:45 p.m. • Bon Air Baptist Church
2531 Buford Road • Richmond, VA 23235 • 804.272.1475

Speakers and topics

Phil Peacock
Operation Inasmuch: A Gateway into Your Community

Steve Perky
Leverage Twitter without Losing Your Time

Ben Jamison
Building a Discipleship Culture through Huddles

Leon Castle
Great Adult Sunday School Ideas that Work

Sharon Gary Smith
Is your Sunday School Going to Seed?

Welford Orrock
Kairos Ministries: Young Adult Ministry in a Changing World

Sterling Severns
Work of the People: Infusing Participation and Creativity into "Traditional" Worship

David Burt
Ministry Grid

Dean Frazeur
Leading a Church in a Time of Anxiety

Becky Kaiser
Teaching and Reaching Preschoolers Through Love, Laughter, and Learning.

Dominic Sottile
Church Safety and Security

Nancy Castle
Great Children's Sunday School Ideas that Work

Steve Law
Ways for Your Church to Have More Money, Guaranteed

Tiffany Hall
Engaging Faith Communities in Partnership

Dane Jackson
Leading Youth

Register and pay upon arrival
Cost: $5

5:45-6:30 p.m.: Open doors, registration and snacks
6:30-6:45 p.m.: Opening remarks
6:45-7:45 p.m.: Session #1
7:45-8:00 p.m.: Break
8:00-9:00 p.m.: Session #2

Online: www.cvbm.org
Greetings All:

"Are we there yet?"

If you have been a parent or grandparent, you have heard those words more than once! You may even have heard them more than once within a single mile!

I have, too!

And Moses heard them many times en route from Egypt on the way to the Promised Land. As a matter of fact, those traveling with him questioned whether or not they had been brought out of Egypt as a means of weeding out the population. Exodus 16:2-3 captures the sentiment of his travel companions. "And the whole congregation of the sons of Israel grumbled against Moses and Aaron in the wilderness. 2 And the sons of Israel said to them, "Would that we had died by the hand of God in the land of Egypt, when we sat by the pots of meat, when we ate bread to the full; for you have brought us out into this wilderness to kill this whole assembly with hunger." Not only were they not "there;" they weren’t sure that they would ever arrive!

"Are we there yet?"

That was the question that our grandson Brayden asked on the way to South Carolina last week and my answer was, "No, not yet, but we are closer now than we were! We are getting closer each time you ask."

You may be asking, out of your awareness of the Restoration Meeting held with the Center for Congregational Health at Second Baptist on Saturday, August 17th, "Are we there yet?"

My answer: "No, not yet, but we are closer now than we were!"

"How so?" you ask!

A group of nearly sixty of us met and talked about issues that we have not talked about together in that mix before. We determined several things:

- The RBA is currently unclear about its identity.
- The RBA needs to define "membership."
- The RBA needs to define "partnership."
- The RBA highly values its mission and ministry through its centers and camp.

Part of my takeaway from the meeting, Even in advance of the formal report that will be generated by Dr. Bill Wilson’s team, is that there is relatively strong agreement regarding these several determinations. My immediate inclination is that as many of us as can need to go to work quickly to clarify the areas that are currently unclear. In that process we will deal with issues that foster the lack of clarity.

One difficulty with holding a meeting such as the one that we experienced on Saturday, the 17th, is that, more than we care to admit, it is a meeting of a group of virtual strangers! Numbers of those in attendance remarked about how little they knew of those in their group and how much it had benefitted them to become better acquainted even within that brief period of time. So many of us see each other only a few times annually and seldom hold more than surface level conversations. Only when we become better acquainted and trust levels have developed do we share openly and honestly regarding the more knotty issues of life. For a time we remain guarded and uncomfortable.

In one portion of one day, it is difficult if not impossible to gulf those challenges adequately. But we have come more closely and have arrived at the determinations that I have already mentioned is to have made progress!

"Are we there yet?"

"No, definitely not, but the next conversation will move us more rapidly and will take us farther than we have yet been."

I believe we are closer than one might think to dealing with each of these issues and the forces that drive them in a way that will clarify who Richmond Baptists are and where we will focus our energies for the coming decade. We do not have to be weakened by our current situation. We can use it to become stronger in our resolve, ability and methodologies to serve, to trust and to obey.

The “wilderness journey” is never fun and never easy, but the Promised Land is not IN the wilderness; it is on the far side. Let’s persevere in our faith in Him and in one another to continue the journey.

"Are we there yet?"

"No, but we are closer than the last time you asked."

1 Peter 5:6-11

6 Therefore humble yourselves under the mighty hand of God, that He may exalt you at the proper time, casting all your anxiety on Him, because He cares for you. 6 Be of sober spirit, be on the alert. Your adversary, the devil, prowls around like a roaring lion, seeking someone to devour. 9 But resist him, firm in your faith, knowing that the same experiences of suffering are being accomplished by your brethren who are in the world. 10 After you have suffered for a little while, the God of all grace, who called you to His eternal glory in Christ, will Himself perfect, confirm, strengthen and establish you. 11 To Him be dominion forever and ever. Amen.

In faith,

Mike

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**JULY 2013 RBA BUDGET REPORT**

<table>
<thead>
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<th>Budget Amount:</th>
<th>$ 52,186</th>
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<tbody>
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**2013 Camp Alkulana Offering**

Formerly known as the RBA Week of Prayer for Associational Missions

As of 7/31/13

<table>
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<th>Offering Goal:</th>
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The RBA Welcomes 2 New Churches

At its most recent Executive Council Meeting on August 8th, 2013, the Richmond Baptist Association received the recommendation of the New Work Team headed by Dr. Terry Green to welcome into the RBA family of churches two new churches. Both churches have been visited by DoM Mike Robinson and their leadership has been satisfactorily interviewed by Dr. Green’s team.

Pray for both of these relatively new congregations as they further establish Kingdom work in their respective communities.

The Light Community Church
Rev. Kimberly Ridley, Pastor

The Light Community Church currently meets in the facilities of the Parham Road Baptist Church at 2101 N. Parham Road in western Henrico. Pastor Ridley, the founding pastor, has served on the staff of The Saint Paul’s Baptist Church under the leadership of the Rev. Dr. Lance Watson. In 2010 she founded The Light Community Church with weekly services beginning in September of that year. Over the past three years, the church membership has grown, over a dozen ministries have been established, signature annual events have begun, and the community has been positively impacted. Their website www.mylightcc.org is a good source for information about their ministries and upcoming events.

The Light Community Church has been gifted by the membership of Stukeley Hall Baptist Church, 601 Azalea Avenue, with the facilities formerly used for more than six decade by that congregation. On Friday evening, September 6th, The Light Community Church will host at their new site a Service of Dedication and Celebration at 7:00 PM. You are invited and are asked to R.S.V.P. by email at: light-rsvp@gmail.com or by telephone at (804) 308-1009.

Rising Liberty Church
Rev. Dr. Horace H. Wade, Jr., Pastor

Rising Liberty Church was founded this spring by Dr. Horace H. Wade, Jr., former Senior Pastor of the First Union Baptist Church on Derwent Road. For several months the church met in various locations until most recently settling into the facilities of the Westover Baptist Church pastored by Rev. Justin Joplin at 1000 Westover Hills Boulevard.

The two churches meet at separate times for worship each Sunday morning (Rising Liberty at 8:00 a.m. and Westover at 11:00 a.m), but share Sunday School ministry. They are also currently sharing the Wednesday evening fellowship meal. Bible study time is sometimes held jointly while at other times focusing on separate topics and agendas. The two congregations are working well together and are mutually benefitting from each other’s presence.

Rising Liberty is a dynamic and growing fellowship, looking toward a bright future ministering in the Westover Hills and Forest Hill neighborhoods.

Rising Liberty Church, P. O. Box 13551, Richmond, VA 23223, telephone 804-387-9868; email hhwadejr@aol.com.

The RBA Office Will Be CLOSED September 2, 2013 for the Labor Day HOLIDAY

Pray for the RBA Church of the Week

<table>
<thead>
<tr>
<th>September 1</th>
<th>Woodland Heights</th>
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<tbody>
<tr>
<td>September 8</td>
<td>The Light Community Church</td>
</tr>
<tr>
<td>September 15</td>
<td>Rising Liberty Baptist Church</td>
</tr>
<tr>
<td>September 22</td>
<td>Church Hill Wellness Center</td>
</tr>
<tr>
<td>September 29</td>
<td>Oregon Hill Baptist Center</td>
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<tr>
<td>October 6</td>
<td>South Richmond Baptist Center</td>
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Perhaps the greatest financial challenge of our churches is providing compensation for church staff. Personnel costs consume an increasing percentage of church budget resources. Benefits, especially medical insurance, are the primary driving force in the rising cost of church staff compensation.

Surveys indicate that 75% of employees rank medical benefits as the most important benefit after salary. Healthcare-related expenditures:
- represent 17.8% of the U.S. economy
- equal three times defense spending
- are greater than the amount Americans spend on food, housing and transportation combined

To assist churches and church staff the compensation planning ministry of the VBMB is offering a series of free seminars* to help churches create and manage benefits as part of a comprehensive compensation plan for church employees.

**Richmond Seminar**  
Virginia Baptist Resource Center  
Monday, September 23, 2013  
9:30 a.m. until 12:00 noon.

**Topics to be covered:**
Seminar leader, Jeff Cranford, Compensation Planning Specialist at the Virginia Baptist Mission Board, will cover:
- The importance of benefits to your church
- Selecting the right medical plan
- Customizing the benefits package structure through funding options and design
- Stretching your ministry dollars by controlling costs over time
- Other benefits you should include

**Registration Information:**
Visit [www.VBMB.org/InsuranceSolutions](http://www.VBMB.org/InsuranceSolutions) for more information, or contact Angela House, VBMB’s GuideStone Administrative Assistant, at 1-800-255-2428, ext. 5293 or angela.house@vbmb.org, to register.

* Seminars are provided through gifts of BGA V churches to the Cooperative Missions Budget. For good stewardship of Cooperative Mission Budget resources, a minimum registration of persons from five different churches is required.

Building maintenance and improvements to our new space are finally nearing completion; but there is still a lot of set-up and organization work to be done before The Resource Center can be operational and open to the public. Of course the desire is to be open for the start of the new academic year.

Consequently, the leadership training event “Toolbox for Tomorrow” scheduled for Saturday, September 14, will be rescheduled for a later date. Our current energy will be focused on effective operation in the new location and the Annual Banquet on November 15th.

The Resource Center is accepting honoree nominations for the 2013 Banquet Celebrating Excellence in Ministry, Friday, November 15, at 7:00 p.m. at The Greater Richmond Convention Center. Nominations must be received by October 16, 2013. For more information and nominating form go to: [www.resourcingchurches.com/events/honoring-excellence-in-ministry-2013](http://www.resourcingchurches.com/events/honoring-excellence-in-ministry-2013).

We will be announcing soon the start of a new chapter in ministering to the Greater Richmond churches and individuals from the new location:

Kingsley Hall, 4th Floor, on the campus of the Samuel DeWitt Proctor School of Theology  
Virginia Union University  
1500 North Lombardy Street, Richmond, VA 23220  
804-358-8306; info@resourcingchurches.com  
Website: [www.resourcingchurches.com](http://www.resourcingchurches.com)
Golfers take your Best Swing to help Richmond’s kids go to camp!

9th Annual
Alkulana Golf Tournament
OCTOBER 4, 2013
Sycamore Creek Golf Course,
Manakin-Sabot, VA.
Lunch @ 12 noon
Shot Gun start @ 1 pm.

All proceeds go to fund Camp Alkulana.

FEES (same as last year!):
- Individuals—$80
- Foursomes—$300
- Foursome + Hole Sponsor—$380

Sign up early while spaces are still available!
Deadline for Registration is September 27

REGISTRATIONS ARE NOW BEING ACCEPTED FOR GOLFERS AND SPONSORS, TWO WAYS:
1. On-line with payment by credit card at www.alkulana.org
2. Call Frances Jones at the RBA (804-329-1701) to receive a registration form and pay by check.

Questions?: Call the RBA office at 804-329-1701 or go online to www.alkulana.org.

Become a Sponsor of Camp Alkulana’s 9th Annual Golf Tournament

Being a sponsor is a great way for non-golfers to participate in this Tournament and support Camp Alkulana. Check out the sponsorship options below to see how you, your family, Sunday School class or mission’s group can take your best swing to help Richmond’s kids go to camp!

TYPES OF SPONSORSHIPS AVAILABLE

BRIGHT EYES SPONSOR: $500
Benefits include:
- Your logo will appear on publication information.
- Your logo will appear on a banner at tournament registration.
- Your company or organization will receive two complimentary hole sponsorships.

HOLE SPONSOR: $100 per hole
Benefits include:
- Your company or organization will receive your logo or other artwork placed at a hole on the golf course. You can sponsor more than one Hole!
- Hole sponsors will be listed in the program on the day of the Golf Tournament.
- Hole sponsors are eligible for a $20 discounted fee when also registering a golf foursome.

To become a sponsor contact Beth Reddish Wright at email campalkulana@gmail.com or call 804-329-1701 ext 206.

PARTNERSHIP MISSIONS REPORT

ACCC SUMMER PROGRAM

At the August 8th Executive Council Meeting, Mrs. Ruth Guill, Partnership Missions Coordinator, reported on the activities and participation by RBA churches and volunteers in this year’s Summer Youth Program for the African Christian Community Church (ACCC).

The summer program ran from June 24 to August 23, Monday through Thursday from 10 a.m. until 3 p.m. There were 42 enrolled, ages 4 to 17. The average attendance was 28-30. There were two paid workers, Emma Brown and Hawa Gobah, who are both members of ACCC and assist with the children’s program year round. The three RBA Summer Sojourner Missionaries, Carrie Johns, Tyler Miles and Anthony Harris-Muhammed helped out on numerous occasions during the summer.

About 23 RBA churches and at least 2 Middle District churches provided volunteers this summer.

ACTIVITIES INCLUDED:
- Flying Squirrels Baseball game at the Diamond with RBA DOM Mike Robinson and three Sojourners with tee shirts donated by the VBMB.
- BookNet Camp sponsored by Bon Air for four days with each child receiving new books.
- Vacation Bible School hosted by New Bridge for five nights with bus transportation provided by First, River Road and others. Each child received a backpack filled with school supplies.
- Swimming at Cobblestone Waterpark.
- Visit to the Maymont Park Zoo hosted by Tabernacle was the last event of the summer on August 23.
- Lunches provided daily by many groups, some more than once.
- Many groups helped with crafts, music, recreation, Bible drills, Bible study and more. Some folks served more than one day.

On August 30 at 5:00 p.m. there will be an Appreciation Dinner prepared by the ladies of ACCC for volunteers and the children. The program will include, certificates, music, backpacks with school supplies (from New Bridge), socks and underwear. Everyone is invited to attend, especially if you were a volunteer during the summer.

If you have any questions about the summer program or would like to be involved with the After School Program starting in the Fall, contact Ruth Guill at 804-745-1655.
CHURCH NEWS

BETHANY PLACE’s Women’s Bible Study begins on Tuesday, September 10, from 9:30 am to 12 noon. They will be studying “Anointed, Transformed, Redeemed: A Study of David” by Kay Arthur, Beth Moore, and Priscilla Shirer. BON AIR’s new campus, Bon Air @the Village, will “Launch” Sunday, September 8. Worship will begin at 11:00 am in our Worship Center! Kids, students and groups can meet at 9:30 am in the Community building for programs, bible study and coffee. CHAMBER-LAYNE will have “Bells + Pizza”, a handbell discovery day for children, on Sunday, September 15, from 12:30-4:30 pm with pizza; music games; exploring full-sized handbells and chimes; learning how to ring as a group and by the end of the day playing songs. DERBY-SHIRE’s Pastor Jeff Raymond and his wife are offering their members a “Marriage Get-A-Way” September 13-15 at the Woodlands Resort in Williamsburg. FIRST will have “ONE Sunday Celebration: September 8” beginning at 9:30 am with an all-church celebration of KOH2RVA in the gym during the Sunday School hour, a combined ONE Worship Service at 11:00 am, followed by dinner on the grounds at 12:15 pm. GRACE is offering a series of concerts “Music at Grace” leading to their “180th Celebration” on Homecoming Sunday, September 29. Dave Robbins is featured at the Piano on Friday, September 13, at 7:30 pm and the “True Spirit Gospel Band” will play on Sunday, September 15, at 5:00 pm followed by a pot luck supper. HUGUENOT ROAD will hold their annual Touched Twice Clinic on Saturday, September 21. This clinic, which offers a variety of services, food, clothes, and household items to their neighbors, is a highlight every year for their members and the community. This year, because of construction at the church, the Clinic will be held at Central Baptist Church so they can continue to offer all their services to the community. MONUMENT HEIGHTS held “Rural Asia Initiative, CLEAN H2O, Rural Asia Mission Project” Dinner/Auction on Saturday, August 17, to raise money to purchase a water filtration system to provide Clean Water to 100 families in Indonesia. NORTHMINSTER’s Women’s Fellowship is having “Ladies Night Out!” on September 15 from 5:00 to 7:00 pm for some backyard fun at the home of Kristy Corbin. OAK FOREST will hold a REVIVAL from Sunday, September 15 through Wednesday, September 18, featuring Rev. Bill Lewis, Preacher and Musician. RIVER ROAD and Trinity United Methodist Church will sponsor the Third Annual Mission Footprint 5K and Kids Fun Run on Saturday, September 7, beginning at 7:30 am. Proceeds from this event will be donated to CARITAS and the CrossOver Ministry. All participants are encouraged to bring a jar of peanut butter or can of tuna fish to donate to the Central Virginia Food Bank. SECOND graciously hosted the RBA’s Restoration Meeting with the Center for Congregational Health on Saturday, August 17. Their Single Ladies Luncheon will be held on Sunday, September 8, following the 11:00 am worship service at Frank’s. STOCKTON MEMORIAL will hold their 121st Homecoming Celebration on Sunday, September 8. Sunday school will begin at 10:00 am, Worship at 11:00 am followed by a covered dish lunch on the grounds. The church recently announced their new e-mail address stockton.church@comcast.net. THE LIGHT COMMUNITY CHURCH will hold a Service of Dedication and Celebration at their new site 601 Azalea Avenue (formerly Stukeley Hall Baptist Church) on Friday, September 6, at 7:00 pm. The guest preacher will be the Rev. Dr. Lance D. Watson, Senior Pastor of The Saint Paul’s Baptist Church. If you wish to join the celebration, RSVP by email to lightrsvp@gmail.com or call 804-308-1009. WESTHAMPTON participate in the Mission Footprint 5K sponsored by River Road Church, Baptist and Trinity United Methodist Church on Saturday, September 7.

STAFF NEWS

GAYTON called Phil Lawson to be their Worship Arts Pastor. Phil had been serving as their interim Worship Arts leader. GINTER PARK welcomes Rev. John Duke back on staff as their Minister of Pastoral Care. MONUMENT HEIGHTS welcomed Alice Rusher as their new administrative assistant. SECOND has called Rev. Dan E. Jackson as their new Minister of Students. WESTOVER congratulates Music Director, Drew Pfeiffer, for receiving a 2013-2014 Virginia Baptist Foundation scholarship for his studies in piano at the University of North Carolina School of the Arts.

2014 BUDGET PLANNING TIME!

Team leaders, sub-group and ministry leaders, it is time to submit your requests for the 2014 RBA Ministry Year. Meet with your teams and ministry partners to plan your ministry actions for the coming year and estimate anticipated fiscal investments needed to carry out your plans and goals. Use the email address office@rbaonline.org to submit your requests before the Sub-group meeting on September 5. Thank you!

**Mark Your Calendars**

Richmond Baptist Association’s

62nd ANNUAL MEETING

Sunday, October 20, 2013

3:00 p.m.

Dinner to follow meeting @ 5:30 p.m.

LOCATION TO BE ANNOUNCED

Details To Come!
Skipwith is seeking a CHILDREN’S AND STUDENT DIRECTOR. This part-time staff position is an exciting opportunity for a young person with a calling to serve as the director of children and student ministries at an established church in the Richmond Baptist Association. This person will assist in worship, Bible studies, mission ministries, and coordinating events for youth and students. The candidate should be comfortable serving as a resource for parents and youth on important issues related to spiritual formation. Candidate will go through a background check. For more information call 804-282-2234, or check the church web-site at www.skipwithbaptistchurch.org. Resumes and inquiries can be sent to Skipwith Baptist Church 1900 Skipwith Rd. Henrico, VA 23229.

Stockton Memorial Baptist Church is seeking a PART-TIME PIANO ACCOMPANIST for Sunday morning services at 11 a.m. Experience on organ is preferred, but not mandatory. Contem-porary ensemble and/or traditional choir. Individual must be passionate about their gift of music and see it as a ministry. He or she must be able to work with a Music Director. Please send a cover letter and resume to: Stockton Memorial Baptist Church, 5100 Claypoint Rd., Chesterfield, VA, 23832 or stockton.church@comcast.net or .Fax (804) 744-8277

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**2013 OPERATION INASMUCH Workshop Opportunity!**

There is a featured workshop about OPERATION INASMUCH at the CVBM LC 13: Leadership Conference 2013 at Bon Air Baptist on Monday night, September 23rd. Phil Peacock, the workshop leader, has done OPERATION INASMUCH at Broadus Baptist.

**Let’s make a goal of having at least one person from each RBA church in attendance!**

Richmond Baptist Association’s TRAINING SCHEDULED!

**Saturday, March 29, 2014**

9:00 AM to Noon  
RBA, 3111 Moss Side Avenue

led by  
Dr. David Crocker,  
Founder of OPERATION INASMUCH!
www.rbaonline.org

Transformed! is published monthly by the Richmond Baptist Association, 3111 Moss Side Avenue, Richmond, VA 23222, 804-329-1701.

Contact Frances Jones via email or snail mail at the addresses listed above:
- To submit an article—must be received by the 7th of each month.
- To be added or deleted from the mailing list.
- To submit a change of address in a timely manner so the RBA will not incur postage due costs for returned newsletters that cannot be forwarded.

Prayer

RBA Churches Seeking a Pastor
First Union          Grace
Oakwood Memorial

RBA Centers Support Group
Final Meeting of the Year will be
Monday, September 16, 2013
12:00 noon
at the
RBA Office, 3111 Moss Side Avenue
Bring a bag lunch; beverage will be provided.

Each RBA church should have a representative on this Support Group working with our Community Missionaries.

Questions: contact Frances Jones at 804-329-1701 or frances.jones@rbaonline.org.

Help the RBA Save Return Postage Costs
Give us your Change of Address!
If you are on our newsletter mailing list and will be moving—please let Frances Jones know your Change of Address in advance! You will be helping us to direct $0.46 “postage due” to more important missions efforts. Thanks!!

Making a Delivery to the RBA Office?
Please call before you plan to arrive to make sure someone will be at the office. There are times, during the day, when everyone may be away, so it will save time and gas if you call ahead. The RBA Office is open 8:30 a.m. to 4:30 p.m., Monday—Friday.

Central Virginia Raceway Ministries
In association with Central Virginia Baptist Ministries

NASCAR Race Weekend
September 6-7, 2013
Richmond International Raceway (RIR)

Wanted!! Thousands of Cookies!!!
We are asking that church mission groups, Sunday School classes, youth groups, etc. volunteer to make “homemade” cookies and bag these in small clear zip-lock plastic bags with 2-3 medium sized cookies each. A label saying compliments of ______ Baptist Church may be put on the outside of the bag. No tracts please! The cookies will be distributed to race fans by CVRM Volunteers with a cup of cold water or lemonade. Cookies may be brought to the RBA Office, 3111 Moss Side Ave, Sept 3-5, 8:30 a.m.-4:30 p.m. (329-1701).

Questions or to volunteer, Contact:

Billy Davis, Volunteers
(H) 804-741-4898 OR 804-377-9914
(C) 804-306-1604 OR DebbieCarter88@aol.com
(E) billy.davis1@verizon.net