REPORT OF THE 2010 CHRISTMAS STORES

AT THE THREE BAPTIST CENTERS

The Community Missionaries of the three Baptist Centers, Glinda Ford, Jennifer Turner and Margaret Allen express their sincere appreciation to all the WMU members, churches and individuals who contributed to the Christmas Stores this year. The Stores could not have happened and been a success without the donations of money and items; and the many volunteers who helped set up, registered shoppers, assisted with selecting items and then helped pack up.

The stores blessed 650+ children and their families as you can see from the chart below:

<table>
<thead>
<tr>
<th>Community</th>
<th>Families</th>
<th>Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Hill</td>
<td>117</td>
<td>299</td>
</tr>
<tr>
<td>Oregon Hill</td>
<td>63</td>
<td>136</td>
</tr>
<tr>
<td>South Richmond</td>
<td>72</td>
<td>221</td>
</tr>
<tr>
<td>TOTAL</td>
<td>252</td>
<td>656</td>
</tr>
</tbody>
</table>

The surrounding photos are illustrations of the blessings received by both the shoppers, volunteers and children during this year’s Christmas Stores.

The left over items from Church Hill’s Store were picked up by Pastor Calvin Birch of the African Christian Community Church to use at their Christmas Store on December 5 and 6. See page 3 for pictures of the ACCC Store. If your church did not participate this year, be on the look-out for the details of the 2011 Christmas Stores beginning in September!
Greetings All:

At the associational office is a wonderful volume entitled The Open Door, A History of First Baptist Church, Richmond, Virginia. It is a collaborative work by the late Blanche Sydnor White, First Baptist’s longtime historian, and our beloved associational historian and executive director of the Virginia Baptist Historical Society, Fred Jarrard Anderson! It was published upon the 225th anniversary of a church that only followed the penning of the Declaration of Independence by four years and that had already celebrated her 60th anniversary by the birth of the Southern Baptist Convention in the 1840’s!

The beautiful jacket of the book captures a penetrating glance upward over the front steps and through both sets of open sanctuary doors to the baptismal window beyond the pulpit. It is a captivating image of beauty and color but, more importantly, of the spirit that has guided First Baptist throughout its history – the spirit of the open door! Fred capitalizes on that image in the last paragraph of his preface this way: “From its very beginnings, the church maintained the open door, beckoning any and all to enter. When the open door was severely tested during the social upheavals of the 1960’s, the church ultimately displayed its best self, embracing whosoever would come. In time, the composition of the congregation reflected the diversity of God’s creation. The open door proved to be the church’s best characteristic. It always has been.”

In Revelation 3:20 it is Jesus’ invitation to partake of the very best in relationship, humanity and faith when He assures us of His promised intention to establish His presence within us if we will but “open the door.” He beckons to any and all to enter. And He keeps His promise!

The metaphor of an open door is a very ancient one. It is a word picture that connotes the willingness to risk and to act in faith well before knowing all the answers. At the associational building, my office door stands open day and night! Only during meetings and personal visits is it closed. It is an open door of welcome!

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I cherish the times when it becomes the portal through which YOU enter for us to share life. Call - not to seek welcome - but to assure that I am present and unscheduled so that your time is not lost in fruitless travel. But, come!

January 1, 2011 is also an open door. It is the year of our enfant association’s 60th birthday. It is the open door to a new year during which I pray that you and I and our association will be a wonderful blessing to the One Who gives us life, time and opportunity!

Happy New Year!
Mike

1Anderson, The Open Door, (Richmond: Lewis Creative Technologies, 2006), 18.

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**RBA**

**2010 FINANCIAL BOOKS CLOSING**

We will be closing the 2010 financial books on Friday, January 14, 2011. Any contribution that you desire to be included in 2010 should have been mailed in and postmarked by December 31, 2010. Thanks!

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**IRS ANNOUNCES**

**2011 MILEAGE RATE**

The Internal Revenue Service announced the 2011 standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes. **Beginning on January 1, 2011**, the standard mileage rates for the use of a car (also vans, pick-ups or panel trucks) will be:

- **51 cents per mile** for business miles driven.
- **19 cents per mile** driven for medical or moving purposes.
- **14 cents per mile** driven in service of charitable organizations.

The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs as determined by the same study. Independent contractor Runzheimer International conducted the study.

For a copy of the full announcement, go to: [http://www.irs.gov/newsroom/article/0,,id=232017,00.html](http://www.irs.gov/newsroom/article/0,,id=232017,00.html)

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**NOVEMBER 2010 BUDGET REPORT**

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<table>
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<tr>
<td>YTD Expenses</td>
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**2010 CAMP ALKULANA OFFERING**

Formerly known as the RBA Week of Prayer for Associational Missions

**As of 11/30/10**

<table>
<thead>
<tr>
<th>Offering Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
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<tr>
<td>YTD Receipts</td>
<td>$72,060.61</td>
</tr>
<tr>
<td>YTD Expenses</td>
<td>$112,962.51</td>
</tr>
</tbody>
</table>
HAPPENING AT ACCC:
OCTOBER-DECEMBER 2010

Volunteers from eight RBA churches participated in the African Christian Community Church’s After-School Program during October, November and December. The volunteers provided tutoring, crafts, music, and refreshments.

The Christmas Store on December 5 and 6 was a tremendous success. Approximately 75 people received clothing and toys at the Christmas Store. Left over items were given to Woman’s Missionary Union of Virginia to be shared with other ministries.

It’s a joy to serve! Thanks to all who helped in many different ways. It brings us to a better understanding of each other as we continue to build relationships.

For those still thinking about volunteering, you will be needed in 2011 as the Partnership continues. The greatest need is for tutors and mentors for the After-School Program on Mondays through Thursdays any time between 3:00 and 6:00 p.m. Call Pastor Calvin Birch 714-7450 or Ruth Guill 745-1655 and sign up to serve. Also, you are invited to join them in worship on Sunday mornings at 11:00 AM.

ACCC folks are very grateful and appreciate all we do for them.

Keep the focus – This is done in the name of Jesus – seeds are planted and we are watching them grow.

PICTURES FROM THE ACCC CHRISTMAS STORE
DECEMBER 5-6, 2010

The RBA Office will be CLOSED
On Monday, January, 17, 2011
In observance of the
Martin Luther King, Jr.
HOLIDAY

God Bless You in 2011
The life of the spiritual leader is not a race to be won, but it is a calling that requires endurance. If God is to use us from the start line to the finish, we must prepare ourselves for the challenges associated with being successful in ministry for the “long haul.” Whether you are just beginning your journey as a spiritual leader or are currently feeling weary, this year’s 21-C conference will help provide needed energy or a second wind for your ministry. Come and discuss the tension between addressing personal and congregational needs, and reflect on the need to integrate these worlds. Then, dialogue with couples in ministry about the importance of family and balance, and be encouraged by the promise of the sustenance and endurance the Gospel offers.

January 27-28, 2011
Gayton Baptist Church, Richmond
Conference Pre-Registrations
opens November 23
For all the details and to register visit
www.21-c.org

It’s Time to
Make your Reservations
For the:

2011
SPECIAL EDUCATION
VALENTINE SOCIAL

FRIDAY, FEBRUARY 11
7:00 p.m. – 9:00 p.m.

MONUMENT HEIGHTS BAPTIST CHURCH
5716 Monument Avenue, Richmond

Featuring:
Square Dancing and Refreshments!

Once again there is no charge to attend!

RSVP by February 4
To Amy Sowder
Richmond Baptist Association
329-1701 ext. 208; amy.sowder@rbaonline.org

LEADING NOBLE MEN — JANUARY EVENT
But the noble man makes noble plans and by noble deeds he stands. Isaiah 32:8
For: PASTORS and KEY LEADERS OF MEN!

LOGISTICS

DATE: Tuesday, January 18, 2011 8:30 — 1:00
(Registration and continental breakfast at 8:30, Program starts at 9:00)

LOCATION: Grove Avenue Baptist Church:
8701 Ridge Road, Richmond

PURPOSE: This meeting will help you prioritize men’s discipleship in your church.

TIMING: The film “Courageous” will be released in the fall of 2011. We believe this film will be a sound fulcrum to leverage the issue of men’s discipleship in the local church. Our goal is to encourage pastors to use the time leading up to “Courageous” to build into their own men. Investing early and proactively will prepare churches to build into many more men who will be impacted by the film.

SPEAKING LINE-UP
Among the topics and speakers are:

The Critical State of Fathering in Our Community — Brian Gullins, Richmond City Health Dept.

Would the Men that Followed Jesus Immediately Come to Your Church? — David Murrow, Author of Why Men Hate Going to Church

The Pastor Holds the Key — Patrick Morley, author of Man in the Mirror and Pastoring Men

Scenes from Courageous — Hosted by Sherwood Pictures representative

Final Challenge — Mike Young, Noble Warriors Pastors and Men’s Ministry Leaders will be challenged to develop a Battle Plan to Engage, Equip and Encourage the men in their churches and communities.

Noble Warriors offers this seminar to Pastors and
key leaders at NO CHARGE.
Registration is Required

For More Information and to Register, visit:
www.noblewarriors.org
THANKSGIVING AT OREGON HILL BAPTIST CENTER

FOOD BAGS

On Tuesday, November 22, Jennifer Turner, Community Missionary, and her volunteers gave Thanksgiving Food Bags with $10 grocery store gift cards to 68 households totaling 258 individuals.

THANKSGIVING MEAL FOR HOMELESS

Jennifer also reports that on Wednesday, November 24, members of Pine Street Baptist Church served a Thanksgiving meal to 28 homeless individuals. The pictures below show the good time had by all.

Quick. Help. Now. Sounds like everyday life, doesn’t it?

Financially speaking, one of the best “quick, help, now” things you can do to reach your financial goals is to create and follow a spending plan. It’s not about restraining you—it’s about freeing you! But where do you start?

In less than two hours, **Creating A Spending Plan** from **Crown Financial Ministries** provides quick, practical help by applying God’s wisdom. The study is available in either **DVD video** or **online video** for individual or group study.

Main topics covered:
- Why a plan can be your best offensive strategy
- The best way to get started
- Practical tips and techniques for success
- How to live and achieve your goals

Go to [www.crown.org](http://www.crown.org) or call Randy Rowekamp at 804-683-1595 for more information.

2011 CHURCH TAX AND FINANCIAL SUPPORT PLANNING SEMINARS

To help church staff and church lay leaders understand and comply with the tax laws a series of seminars sponsored by the Financial Support Planning Ministry of the Virginia Baptist Mission Board will be held across the state in January-February 2010. The seminar in Richmond will be held on **February 9, 2010**, at the Virginia Baptist Resource Center. The seminar will begin at 9:00 a.m. and end at 12:00 noon.

The seminars are designed for church staff and lay leaders who handle taxes and compensation at BGAV churches. Attendees will get help with financial support planning for church staff, including retirement and insurance, handling minister’s taxes and federal reporting requirements for churches.

The most important federal reporting obligation for most churches is withholding and reporting employee income taxes and Social Security (FICA) taxes. A number of unique rules apply to churches and “ministers for tax purposes.” Yet many churches do not comply with them because they do not understand them. This misunderstanding can lead to substantial penalties.

Minimize your risk and potential for substantial penalties resulting from non-compliance with State and Federal Tax Laws. **MAKE PLANS TO ATTEND THE 2011 SEMINARS!**

The seminars are provided **free of charge** by the generous Cooperative Missions gifts of Baptist churches affiliated with the Baptist General Association of Virginia.

For information on the date and location of other seminars or to register for the Richmond seminar, please contact Melody Fowler, GuideStone Administrative Assistant at 1-800-255-2428 X5293 or by email to melody.fowler@vbmb.org

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AROUND THE ASSOCIATION

**CHURCH NEWS**

**BON AIR**’s Student Ministries Ski Trip, Winterblast, will be January 15-17 at Bluefield College for a weekend full of Worship, Music skiing, tubing and snowboarding as well as a concert by “Fireflight”. **CARLISLE AVENUE** will celebrate Betty Hickman’s 50 years of playing the piano for the church in January. **FIRST** has unveiled their new updated website at www.fbcrichmond.org. **GAYTON** has a mission team going to Panama January 8-15 to help offer Vacation Bible School at the First Baptist Church of Pedregal. **GRACE** hosted the Central Virginia Masterworks Chorale Concert on Sunday, December 19. **HUGUENOT ROAD**’s team finished in second place in the Camp Alkulana Golf Tournament. **MINSTER**’s high school students will “Acquire the Fire 2011” with an awesome weekend of worship bands, sleepovers, and time with God and friends January 28-30. **RIVER ROAD** sent volunteers to help the Richmond Metropolitan Habitat for Humanity ReStore collect donated items ready for sale. **SANDBTON** will be hosting CARITAS in January. **STAPLES MILL ROAD** will begin “The Truth Project”, a DVD based study with a small group discussion format designed to equip believers with a comprehensive Biblical worldview. **SWIFT CREEK** had a “Manger Build” in December for fathers, grandfathers, uncles and mentors to help young children celebrate Christ’s birth through the powerful experience of building a manger big enough for a real baby. **STOCKTON MEMORIAL** had a time of fellowship with a warm bonfire and hot apple cider near the church entrance before their Christmas Eve Service. **UNITED FOR CHRIST** is now meeting at their new home, 750 Courthouse Road, Richmond 23236, and has a website: www.unitedforchristbaptistchurch.com.

**STAFF NEWS**

**BON AIR** welcomes Derrick Carpenter as intern at the Buford Road Campus in the area of Spiritual Development, with a special emphasis on Young Adult Ministry. **FIRST UNION** voted to call Rev. Roberta Young-Jackson as their new Youth Minister. **HUGUENOT ROAD** celebrated the 10 year anniversary of Lindy St. John as their Financial Secretary. **LAKE-SIDE** called Dr. Becky Gunter to serve as their Interim Pastor.

**Wonderful Visit with South African Church Planters**

The four South African church planters who are being supported by the Richmond Baptist Association through a five-year partnership had a wonderful visit to Richmond from October 15th through November 1st. All four of our guests were thrilled with the warm reception they received from our RBA churches. Our four coordinators did an outstanding job in hosting our South African partners. Valerie Carter from Bon Air assisted Hans Zinyoka, pastor of Harmony Baptist Church in Virginia, South Africa. Allen Townsend from Pine Street assisted Peter Choma, pastor of New Life Baptist Church in Kgotsong. Howard Germany from Carlisle Avenue assisted Shadrack Monageng, pastor of Monyakeng Baptist Church in Wesselsbron. And Brydon DeWitt from Second assisted Joseph Monageng, pastor of Hope Restoration Baptist Church in Odendaalsrus. These four RBA coordinators worked together closely to insure that our visiting pastors had a good introduction to American and Baptist culture. The RBA is indebted to these coordinators for their gracious giving of much time and energy to make sure that our guests were blessed by their visit in our Association.

The four planters had the opportunity to speak in many of the churches that are giving them direct support. It was truly a blessing of joy for the planters to meet these churches and for the churches to personally meet their planter. The churches hosted these visiting pastors with open arms and a loving embrace. Many of our RBA churches have previously sent mission teams to South Africa to work with these pastors on site in their respective communities. But this time, our four South African pastors were able to come to Virginia and we provided the necessary funds for them to come and make this special missions trip to America. They were deeply grateful for the provision of all their expenses by our churches.

When these men arrived in Richmond, the RBA held a welcome reception in their honor at Second Baptist Church. At that time, the RBA gave each planter a digital camera to take pictures of their visit in Richmond. Time was arranged in their schedules for them to do some sightseeing and some shopping in Richmond and around the state. Again, they were very grateful for all the things they saw and experienced. And, they enjoyed the chance to all be together for the RBA annual meeting at Woodland Heights. The RBA also expresses appreciation to the many families who opened their homes to house and feed our guests while they were here. The planters loved the family environments.

Thank you, Richmond Baptists, for your commitment to support these four church planters in the Free State Baptist Association in South Africa for five years. And thank you for bringing them to Richmond to experience Baptist work in our Association. We think this visit to Virginia had a significant impact on the planters and we hope it will have an even more significant impact on our churches.

*Peter, Hans, Pete, Joseph and Shadrack*
PART-TIME ORGANIST OR PIANIST needed immediately by Oakwood Memorial Baptist Church, 3100 Gay Avenue, Richmond, VA 23231 (Eastern Henrico County, near Airport) to play for Sunday morning worship service and Thursday evening’s choir rehearsal. For more information contact Norma Carlton at 804-737-8870.

SLEEPING BAGS NEEDED: New or gently used sleeping bags or heavy blankets are needed by the Church Hill Christian Wellness Center and Oregon Hill Center to share with their homeless friends on these cold winter nights. Out in the elements a good sleeping bag only lasts about three months, so the Centers like to have some extras on hand. Donations can be dropped off at either Center or at the RBA Office.

RBA 2011 RESOURCE DIRECTORY

Plans are to publish the UPDATED 2011 edition of the RBA Resources Directory early next year. The Directory contains contact information and staff listings for our churches as well as contact information for local, state and national Baptist organizations and community service organizations.

One primary source of updated information for our churches is the Annual Church Profile. But for those churches that choose not to complete and return their ACP, we don’t always have the most up-to-date information. To help us maintain the most accurate staff and contact information for each RBA church, we need to receive any and all updates to staff or contact information by January 14, 2011!

Send your updates to the attention of Frances Jones at frances.jones@rbaonline.org or call her at 329-1701.

A Way to Save!

Now is a great time to refinance a vehicle loan or purchase a new (or used) car. Entrust Federal Credit Union gives its members the same low rate, whether the car is new or used. Plus, we give 15% of your first month’s interest to missions when the loan is greater than $5,000.

To learn more about how you can save money in 2011, please go to www.beagoodsteward.com or contact Greta Kidd at 278-4714 or gkidd@entrustfcu.com.

MARK YOUR CALENDAR

RBA Executive Council Meeting

February 17, 2011 @ 12:00 Noon
Tabernacle Baptist Church
1925 Grove Avenue
Want to do Something BIG?

Annual Fix-up and Clean-up Days
At Camp Alkulana
May 21 and June 4, 2011

HELP US GET READY FOR THE SUMMER SEASON!
PLENTY TO DO:
• Yard Work
• Light Carpentry
• General Repair

GREAT BONDING OPPORTUNITY FOR CHURCH GROUPS*

Leave Richmond early, eat breakfast on the way. Arrive at camp by 10:00 and work until 4:00 with a lunch break. Stop in Staunton on the way home for dinner.

*Okay for youth to come with your adult group; however, youth should understand that “normal” camp activities will not be available, as the goal is to fix up camp.

For more information and to let us know that we can count on you, call or email Beth Wright, Camp Director: 329-1701, ext. 206 or campalkulana@gmail.com.

HOST CHURCHES NEEDED FOR 2011 RBA MEETINGS

EXECUTIVE COUNCIL MEETINGS
(includes quickly served lunch and Thursday meeting 12 noon-1:30 p.m.)

August 18
November 17

60TH ANNUAL FALL MEETING
Sunday, October 16
3:00 p.m. Session and 5:30 p.m. Dinner

If your church is interested in hosting one of these meeting or if you have questions, contact Frances Jones or Mike Robinson at the RBA at 804-329-1701 as soon as possible.

MAKING A DELIVERY TO THE RBA OFFICE?

Please call before you plan to arrive to make sure someone will be at the office. There are times, during the day, when everyone may be away, so it will save time and gas if you call ahead. The RBA Office is open 8:30 a.m. to 4:30 p.m., Monday—Friday.

HELP THE RBA SAVE MONEY
GIVE US YOUR CHANGE OF ADDRESS!

If you are on our newsletter mailing list and will be moving—please let Frances Jones know your Change of Address in advance! The RBA has to pay $0.44 “postage due” for each returned newsletter because they are mailed bulk rate and the post office will not forward them to your new address! Postage due costs can add up if we have several newsletters returned each month! We appreciate your assistance with this matter.

Dated material — do not delay

RETURN SERVICE REQUESTED

TRANSFORMED! is published monthly by the Richmond Baptist Association,
3111 Moss Side Avenue,
Richmond, VA 23222, 804-329-1701.

Contact Frances Jones via email or snail mail at the addresses listed below:
• To submit an article—must be received by the 20th of each month.
• To be added or deleted from the mailing list.
• To submit a change of address in a timely manner so the RBA will not incur postage due costs for returned newsletter that cannot be forwarded.

RICHMOND BAPTIST ASSOCIATION
3111 MOSS SIDE AVENUE
RICHMOND, VA 23222
Phone: 804-329-1701
Fax: 804-321-7121
E-mail: office@rbaonline.org
Website: www.rbaonline.org