Central Virginia Baptist Ministries, Inc.

Presents the:

2011 Pastor-Deacon Conference

“Equipping Pastors and Deacons for Ministry in Today’s World”

(Ephesians 4:12)

MARCH 21, 2011

Second Baptist Church
9614 River Road, Henrico, VA 23229
804-740-7101

SCHEDULE:
6:00 p.m. Refreshments/Bookstore
6:30 p.m. Welcome & Plenary Session
7:00 p.m. Session I
7:50 p.m. Refreshment Break
8:00 p.m. Session II

CONFERENCE CHOICES, select two:

♦ What Would Jesus Do if the Boiler Blew? – Dr. Jim Somerville, Richmond’s First Baptist Church
♦ Ministering to Those in Grief – Dr. Jim Flaming, BTSR
♦ A Church in Transition – Rev. Todd Combee, New Bethesda Baptist Church
♦ What is My Gift? – Developing Spiritual Gifts – Rev. Maria Lynn, Woman’s Missionary Union of Virginia
♦ What Can Deacons Do to Support the Church Staff/Team – Dr. Mike Harton, BTSR/Mechanicsville Baptist
♦ What Do I Say When….? – Dr. Cecil Chambers, Skipwith Baptist Church
♦ Equipping Leaders to Equip Others – Rev. Theresa Long, Little Elam Baptist Church
♦ Deacon Team Ministry Model – Dr. Tom Stocks, BGAV
♦ How to Deal with Difficult Personalities in a Ministry Context – Dr. Wayne Faison, BGAV
♦ Church Change – Empowering the Next Generation – Dr. Travis Collins, Bon Air Baptist Church
♦ Pastors and Deacons Working Together -- Dr. John Kinney, Samuel DeWitt Proctor School of Theology, VUU
♦ The Deacons Role in Reaching Out & Welcoming New Members – Rev. Steve Vaughan, Second Branch Baptist

There is no fee for this Conference, but Pre-registration is Requested

To register: contact Joan Hudson, CVBM Registrar,
jhudson358@verizon.net
Greetings All:

A genuine spirit of thanksgiving is all too rare. It is so much easier to complain and grumble, but I found the following the other day and thought you might enjoy it: “I am thankful…

- for the teenager who is complaining about doing the dishes because it means she is at home and safe.
- for the taxes I pay because it means I am employed.
- for the mess to clean after a gathering at home or at church because I have been surrounded by friends.
- for the clothes that fit a little too snugly because it means I have enough to eat.
- for a lawn that needs mowing, windows that need cleaning, and gutters that need fixing because it means I have a home.
- for all the complaining I hear about the government because it means we have freedom of speech.
- for the parking spot I find at the far end of the parking lot because it means I am capable of walking and I have been blessed with transportation.
- for the person behind me in church who sings off key because it means I can hear and we are praising God together.
- for weariness and aching muscles at the end of the day because it means I have been able to work hard.
- for the alarm that goes off in the early morning because it means I am alive.” Well, you get the idea!!

On behalf of the RBA associational, center and camp ministries as well as your fellow 67 sister churches and missions, I want to express genuine thanksgiving for the faithfulness of each church and its members for your faithfulness in supporting the work of our Association with your prayers, offerings and volunteer efforts throughout 2010! So many of you have been such excellent partners in ministry as we carry out the Great Commission right here in Richmond, Virginia. I thank God for each of you!

February 13 through 20 is Woman’s Missionary Union Focus Week! I hope you will join me in giving thanks for the persons who make up the RBA WMU under the leadership of Wyatt Heisler! Everywhere I went during the past Thanksgiving and Christmas seasons I found the ladies (and gentlemen) of our WMU working hard to insure that deliveries were made, areas were prepared and needs were met! Thank you so much!

Finally, I extend warm congratulations on behalf of all of the RBA to Mrs. Margaret Allen, Community Missionary at the South Richmond Center, upon completion on January 21st of twenty-five years of faithful service to God and to our Association! Thank you, Margaret, for a career done so well!

We have so much for which to be genuinely thankful!

Mike
The RBA plans to recognize Margaret and her 25 years of service to the RBA and the Southside community at a date yet to be determined. The Planning Group needs the help of all those who have worked closely with Margaret. We would like you to send us stories, pictures, or articles that we could use in a video presentation or a scrapbook. If you have items you would like to share send them to Frances Jones’ attention at the RBA office 3111 Moss Side Ave., Richmond, VA 23222 or call her at 804-329-1701. More details to come as to when we’ll honor Margaret!

**APPLICATION GUIDELINES**

For the WMUV Lisk Scholarship:
- Complete the application form that can be downloaded from the WMUV website: www.wmu-va.org.
- Applicant writes an essay to accompany the application form.
- Two recommendations from church leaders are written to accompany the application form.
- Questions? Contact WMUV at 804-915-5000.
- **DEADLINE:** FEBRUARY 1, 2011.

For the RBA WMU Scholarship:
(Use the Lisk Scholarship form)
- Send a copy of the application form, essay, church leaders’ recommendations, and a school photo (optional) to:
  - RBA Woman’s Missionary Union
  - Attn: Amy Sowder
  - Richmond Baptist Association
  - 3111 Moss Side Avenue
  - Richmond, VA 23222
- Questions? Contact Wyatt Heisler at 804-741-9320.
- **DEADLINE:** FEBRUARY 18, 2011.

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**SOJOURNERS SUMMER MISSIONARY PROGRAM**

The Sojourners Summer Missionary Program of the Richmond Baptist Association places youth, ages 16 (must have completed the 11th grade) to 21, in our three Baptist Centers to experience missions first-hand.

The 2011 summer session is for up to ten weeks. The work schedule is flexible. The Sojourner will average 20 hours of service per week with some weeks being more intense than others. Stipends for 2011 will be $600 per individual.

The Sojourner Program offers experiences in working with children, youth, and senior adults in an inner-city environment. Sojourner youth are exposed to a variety of social ministries at all three Baptist Centers. The program is often formative in a young person’s choice of career or life of service.

A copy of the 2011 Application can be downloaded from the RBA website, www.rbaonline.org.

For more information, contact Mike Robinson at 329-1701 ext. 202 or mike.robinson@rbaonline.org.

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**WHAT IS YOUR NEW YEAR'S RESOLUTION?**

The National Foundation for Credit Counseling (NFCC) had 3,200 people complete a survey to find out the #1 New Year’s Resolution for 2011. The following were their results:
- Decrease debt--69%;
- Improve my credit score--18%;
- Increase savings--7%; and
- Decrease my dependence on credit cards--7%.

Is this one of your New Year’s resolutions? Or do you know someone who has set getting out of debt in 2011 as a goal? Entrust Federal Credit Union is here to help! We have competitive loan rates for vehicles and credit cards so it may be a good time to refinance and take advantage of the savings. Entrust leads a 4-week program, “Budgeting In A Tough Economy,” that will help you create a budget so you can live within your means, and save more as well as give more to spread the Good News. We also provide one-on-one budget counseling.

Please contact Greta Kidd for more information about the resources available to your church and its members at gkidd@entrustfcu.com or 278-4714.

Did you know? Entrust Federal Credit Union’s Banking accounts and services are available to Richmond Baptist Association churches, staff and members. Learn more about a credit union that was started by Christians and for Christians today!
**Heritage Fellows Program for Collegiate Students**

The Heritage Fellows program was created to provide college sophomores and juniors with opportunities to learn about Baptist heritage, to meet outstanding Baptist leaders and to contribute to Baptist thought on a particular Baptist principle.

Heritage Fellows attend a workshop in May where they meet Baptist historians, tour the Virginia Baptist Historical Society and talk with current Baptist leaders. During the retreat, the Fellows are introduced to the research topic and provide input as to the best approach for conducting the research. To help understand more about the topic, the Fellows meet with professionals serving in that area of Baptist life. By the end of the workshop, the Fellows are given their assignments and are on their own to research the topic.

The Heritage Fellows are awarded stipends of $3,000. They are recognized as members of the emerging generation to lead Baptists. And in the process they make their own contribution to understanding Baptist heritage and identity.

Heritage Fellows need to be Baptists in Virginia, students at a college or university in Virginia with an active Baptist collegiate ministry sponsored by the Baptist General Association of Virginia, active in a faith community, and exceptional students who are making a 3.0 grade average. They must be college sophomores or juniors for the academic term in which they will serve; therefore, a freshman may apply as long as he or she will be a sophomore in the new academic year beginning in the fall and a sophomore can apply for their sophomore or junior year. Heritage Fellows may be considered for a second year of appointment.

For more information on the program and to obtain a copy of the application, go to [www.baptistheritage.org](http://www.baptistheritage.org) and click on the Heritage Fellows.

**Roots & Wings Young Scholars Essay Contest**

The theme for 2011 is on "Compassionate Churches."

The contest is for high school students and carries cash awards and the publication of the winning essays. It is a special opportunity for individuals or for an entire Sunday school class or Youth Group to encourage its members to enter. Sponsored by the Baptist Heritage Center, contest deadline is April 15. See website ([www.baptistheritage.org](http://www.baptistheritage.org)) for more details.

Go For It! Now is the time that young Baptists can leave a mark they can’t erase! We want young Baptists to learn about the past and we want to learn their ideas for the future. If you are an aspiring writer, got for it! If you are a leader of youth in your church promote the Roots and Wings Young Scholars Essay Contest and encourage your promising youth to go for it!

**Camp Alkulana is Seeking…**

Camp Alkulana is busy planning for the summer, and we invite you to be a part of it!

- Do you know children ages 9-14 that you’d like to see attend Camp Alkulana?
- Do you know college-aged students that would make good camp counselors?

Contact Beth at campalkulana@gmail.com or call the RBA office (804-329-1701 ext 206) to find out more. Camp counselors must be at least 18 years old. Campers should qualify for their school’s free or reduced lunch programs, though some exceptions apply. Get involved in your RBA camp today!
Alkulana Campers Sharpen their Pencils And Get Creative  
by Tim Reddish

Tim Reddish, long-time camp counselor at Alkulana, tells a story of one of our year round programs to invest in our campers’ lives during the school year. Our goal with each of these programs is to give camper’s both practical skills and to build relationships that allow us to share God’s love for them. This year, Tim came up with the idea to start a creative writing program. Read below about it’s success:

I like writing. It’s one of those things we tend to stop doing after we finish school; and then it was almost always a chore. It’s a way that I can create different lives and explore the world through different eyes. It’s also a way that I can express myself without having to say something outright. Creation and self-expression: things that are good and necessary for our souls, but we often forget.

This year we decided to begin a new program during the school year for some of our camp kids that would allow them to try their hands at some creative writing. And so Campfire Tales! was born. It would be a two month writing program aimed at 7th and 8th graders during which they would write, alongside a handful of adult helpers.

Since this program would require that we have middle school kids commit to write in addition to their regular school work, we weren’t certain that we would have anybody show up. However, we were pleasantly surprised when we ended up with six campers committed to the two month program.

Not only did they come; they wrote too. Each camper and adult in the program wrote a short story and a small “novel.” These novels were defined as the longest thing they had ever written. As one of the leaders of the program, I had the pleasure of reading each of these pieces and was continuously impressed with what came out of the minds of our campers. We had scary stories, heroic stories, sports stories, and stories about the everyday life of a middle schooler. After all the writing was complete our little band of writers had strewn enough letters together into words and sentences, that their novels written by the middle schoolers totaled more than 23,000 words. At the beginning of December all of the short stories and novels were bound together and each participant received a copy.

More important than the stories they wrote, were the writers that were developed. At our first meetings, one or two of the campers stated that they enjoyed writing. By the end of our writing group, every camper seemed to have had a great time writing. In addition, they all discovered something new that they could do and through mutual support in the group, discovered that they were actually pretty good at it.

A few years ago we started a library at camp and campers have really enjoyed being able to pick up a book off the shelf and read during siesta. I look forward to the day when maybe one section of that library will be dedicated to the novels of our Alkulana Authors.
BON AIR is co-sponsoring with The Richmond Chapter of the American Guild of Organists “A Concert in Celebration of Black History” on Sunday, February 6 at 3:30 pm, featuring Dr. Karen Floyd Savage, Soprano, Donald W. Anderson, Organist, and Larry Bland & The Volunteer Choir. CAMBRIDGE has enlisted Ken Kessler, from the VBMB, to lead them through the process of discovering the path for moving forward in the New Year. DERBYSHIRE hosted CARITAS Monday, December 27 through Monday, January 3. FAIRMOUNT MEMORIAL has replaced their Sunday night worship service with six different “Barnabas Life” small groups for discipleship, encouragement and fellowship. FIRST will have their Ministry Fair on Sunday, February 6 and will have a Mystery Dinner “Class of ’54” on Saturday, February 12, 5:15-9:30 pm. GAYTON will host this year’s 21-C Conference January 27-29. GRACE will have a Presidential Birthday Luncheon on Sunday, February 6 after worship to celebrate and learn about our Presidents. GROVE AVENUE cordially invites everyone to “Israel In Promise and Prophecy” Conference, featuring guest-speakers: Ed Hindson, David Levy, Bill Sutter, Jim Showers, and Steven Herzig. This is a ticketed event on Saturday, February 5, 8:30 am – 4:30 pm.

HATCHER MEMORIAL will host a Valentine’s Banquet featuring a delicious meal and “Lakeside’s Got Talent Variety Show” on Friday, February 11 and Saturday, February 12 at 6:00 pm.

MONUMENT HEIGHTS’ Youth Fundraiser for Passport Summer Missions Camp “Soup & Chili Cook-Off” was Sunday, January 23.

NEW COVENANT will have their Valentine Banquet on Saturday, February 12 at 6:00 pm featuring Karaoke and a Variety Show. NORTHMINSTER teamed up with Battery Park Christian Church to help with CARITAS January 22 through 29. OAK FOREST had “Joseph, ‘Prince of Egypt’”, a One-Man-Show presented by Mr. William A. Young, Jr on January 13, “The Whisnants” in concert on January 22 and “Bill & Linda Lewis” in concert on January 23. RIVER ROAD will host CARITAS, 40 men, February 19-26. SAINT PAUL’s sponsored a Blood Drive on January 23 and will “Journey Through Music” on Sunday, February 27 at 4:00 pm with a Black History Month Concert Celebration by the Chorale Choir. SANDSTON sent 322 boxes to Samaritan Purse Shoebox Ministry with $4 for each box and have funds remaining to do almost 400 for next year. STAPLES MILL ROAD has “A History of Staples Mill Road Baptist Church” written by Dr. James N. Birkitt available for purchase.

SWIFT CREEK will host a church-wide Valentine Event on Sunday, February 20 at 6:30 pm with Taylor Mason (Christian Comedian/Ventriloquist), fun, desserts and fellowship. WESTOVER has decided to temporarily relocate their Sunday worship services from their Sanctuary to their Fellowship Hall to dramatically reduce their winter fuel oil consumption.

Your are invited to Faith & Family Day with the Rams! Come cheer on the VCU Men’s Basketball team as they host the James Madison Ducks while you fellowship with others within the community. Tickets are just $12 and include a FREE hot dog and soda voucher! (Normal value $23.)

In addition to the great action, stay after to hear a powerful message from Pastor Tanya Jones!

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### Crown Money Map Coaching Training Course

The **Crown Money Map Coaching Training Course** from Crown Financial Ministries is designed to equip you to effectively meet the needs of those who want guidance from God’s Word and practical assistance on how to manage their God-given resources. This training course will give you a solid foundation of biblical financial principles and practical knowledge to help make life changes in your own finances and with those you coach.

#### Requirements for becoming a volunteer Money Map Coach:
- A desire to understand and apply biblical principles in your finances and to share those principles with others to help them become financially free
- A natural gift for understanding money management and willingness to share your skills with others
- A desire to start a financial coaching ministry in your church

#### What Others Are Saying:

- "When my husband and I got married 2 years ago, we both had credit card debt totaling $14,000. After seven months, I convinced my husband to see a volunteer Money Map Coach. We started a budget a year and a half ago, and we will make our last payment on all our credit card debt this month. Praise God—He is faithful!" - Kay, Oregon
- "My husband and I met with one of your volunteer Money Map Coaches, and he was such a caring person. After finally setting up a budget, our lives have been transformed. We want to purchase the Crown Money Map Coach Training Course and help touch the lives of others." - Chris and Angie, Georgia

#### Contact

Randy Rowekamp at 804-683-1595 or at rrowekamp@crown.org for more information about attending training.

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### RBA Executive Council Meeting

**February 17, 2011**

12:00 Noon  
Tabernacle Baptist Church  
1925 Grove Avenue

Reservation deadline is February 11.  
Contact Frances Jones at 329-2701  
Or francis.jones@rbaonline.org

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### February Calendar

- **February 1 @ 9:00 am**  
  CVRM CORE TEAM MEETING, RBA

- **February 1 @ 12:00 noon**  
  RBA MINISTERS’ FELLOWSHIP & LUNCH, RBA
  "GETTING ON WITH YOUR LIFE AFTER A HEART ATTACK: DR. SAMMY WILLIAMS’ INSPIRING STORY."
  RSVP TO RBA BY 1/31

- **February 7 @ 10:00 am**  
  RBA STAFF MEETING, RBA

- **February 8 @ 6:30 pm**  
  CAMP ALKULANA CAST MEETING, RBA

- **February 11 @ 7:00 pm**  
  SPECIAL EDUCATION VALENTINE’S SOCIAL MONUMENT HEIGHTS, 5716 MONUMENT AVE.
  RSVP TO RBA BY FEB. 4

- **February 13-20**  
  WOMAN’S MISSIONARY UNION FOCUS WEEK

- **February 14**  
  VALENTINE’S DAY

- **February 14 @ 10:00 am**  
  ENDOWMENT/PLANNED GIVING SUB-GROUP, VBF

- **February 15 @ 10:00 am**  
  RBA WMU LEADERSHIP TEAM, RBA

- **February 16 @ 9:00 am**  
  TAXES & FINANCIAL SUPPORT SEMINAR FOR CLERGY, VBMB

- **February 17 @ 12 noon**  
  EXECUTIVE COUNCIL MEETING, TABERNACLE

- **February 18 @ 12 noon**  
  DEADLINE TO SUBMIT MATERIAL FOR FEBRUARY TRANSFORMED

- **February 20**  
  VIRGINIA BAPTIST COLLEGES AND SCHOOLS SUNDAY
TRANSFORMED! is published monthly by the Richmond Baptist Association, 3111 Moss Side Avenue, Richmond, VA 23222, 804-329-1701.

Contact Frances Jones via email or snail mail at the addresses listed below:

- To submit an article—must be received by the 20th of each month.
- To be added or deleted from the mailing list.
- To submit a change of address in a timely manner so the RBA will not incur postage due costs for returned newsletter that cannot be forwarded.

Want to do Something BIG?

Annual Fix-up and Clean-up Days
At Camp Alkulana
May 21 and June 4, 2011

Help Us Get Ready for the Summer Season!
Plenty to Do:
- Yard Work
- Spring Cleaning
- Light Carpentry
- General Repair

Great Bonding Opportunity for Church Groups*

Leave Richmond early, eat breakfast on the way. Arrive at camp by 10:00 and work until 4:00 with a lunch break. Stop in Staunton on the way home for dinner.

*Okay for youth to come with your adult group; however, youth should understand that “normal” camp activities will not be available, as the goal is to fix up camp.

For more information and to let us know that we can count on you, call or email Beth Wright, Camp Director: 329-1701, ext. 206 or campalkulana@gmail.com.

Dated Material — Do Not Delay

 Host Churches Needed for 2011 RBA Meetings

Executive Council Meetings
(includes quickly served lunch and Thursday meeting 12 noon-1:30 p.m.)

August 18
November 17

60th Annual Fall Meeting
Sunday, October 16
3:00 p.m. Session and 5:30 p.m. Dinner

If your church is interested in hosting one of these meeting or if you have questions, contact Frances Jones or Mike Robinson at the RBA at 804-329-1701 as soon as possible.

Help the RBA Save Money
Give Us Your Change of Address!
If you are on our newsletter mailing list and will be moving—please let Frances Jones know your Change of Address in advance! The RBA has to pay $0.44 “postage due” for each returned newsletter because they are mailed bulk rate and the post office will not forward them to your new address! Postage due costs can add up if we have several newsletters returned each month! We appreciate your assistance with this matter.

Making a Delivery to the RBA Office?
Please call before you plan to arrive to make sure someone will be at the office. There are times, during the day, when everyone may be away, so it will save time and gas if you call ahead. The RBA Office is open 8:30 a.m. to 4:30 p.m., Monday—Friday.

Richmond Baptist Association
3111 Moss Side Avenue
Richmond, VA 23222
Phone: 804-329-1701
Fax: 804-321-7121
E-mail: office@rbaonline.org
Website: www.rbaonline.org

Return Service Requested