It's Time to Stock the 2014 Christmas Stores at the Three Baptist Centers!

Toys and clothing are needed! As in years past, parents and children will be counting on our Baptist Centers to find the things they need for Christmas. Each family is charged a small amount—$5.00—for each child, entitling the parent(s) to select toys and several pieces of clothing. All donations are placed in a neighborhood fuel assistance fund for the winter months. Our stores are a ministry to the whole person where relationships are of utmost importance. Parents retain their dignity as they carefully select gifts for which they have "paid" a price.

Gifts are needed for children ages birth through age 12. Shortages have been reported for the 7 to 10 year olds. Please refer to the next page of the "Transformed!" for suggestions for appropriate clothing and toy items, delivery times and volunteer opportunities related to this important annual ministry that means so much to under resourced Richmonders!

Please purchase gifts that you would want your own children or grandchildren to receive. Please do not wrap anything; parents need to see what they are selecting. Please leave price tags in place so that items can be categorized by value!

Happy Thanksgiving

Oregon Hill Baptist Center Needs “Thanksgiving-like” Food

Oregon Hill Baptist Center is in need of “Thanksgiving-like” food to be given away on Monday, November 24 at 9:00 a.m. until 11:00 a.m. Food should be delivered to the Center by Thursday, November 20. Please call ahead to set up a delivery time. Call Jennifer Turner, Community Missionary for Oregon Hill, at 648-1353 to help. Thanks in advance for your contributions.—Jennifer

Food Items Requested for each bag are:

- $10 Kroger gift cards (1 per family), Canned Ham (small, non-refrigerated), Gravy (turkey or brown), Boxes of Instant Stuffing or Potatoes or Rice, Flavored Rice (Rice a Roni, etc.), Macaroni & Cheese (family-sized box or 2 smaller boxes), Family-sized cans Sweet Potatoes/Yams (no large #10 cans), Family-sized cans Green Beans (no large #10 cans), Family-sized cans Corn (no large #10 cans), Cream of Mushroom or Cream of Chicken Soup, Cans of Fried Onions, Cranberry Sauce or Apple Sauce, Muffin Mix, Cornbread Mix, etc., Graham Cracker pie shells in pan, Large boxes of Instant Pudding Mixes for Pies, Small jar of Instant Coffee, Small box of Tea Bags

South Richmond Baptist Center Also Needs Gift Cards

Community Missionary, Wesley Garrett, is requesting 100 Walmart, Martin’s or Save A Lot $10 Gift Cards. These gift cards will be distributed to individuals and families as needed surrounding the week of Thanksgiving. Please call Wesley at 232-0174 to arrange a time for delivery or take your Gift Cards to the Associational Offices at 3111 Moss Side Ave. Your help is greatly appreciated!

Thanksgiving Requests from our Baptist Centers

“The Well” Needs Gift Cards, Gift Cards, Gift Cards

Glinda Ford, Church Hill Christian Wellness Center, plans to include grocery store gift cards with the regular food bags she will be distributing. Glinda needs donations of: 80 Martin’s or Walmart $10 Gift Cards to be delivered no later than Tuesday, November 18. The more cards received, the more folks who will be blessed. Glinda always appreciates food bag donations. If you have any questions, contact Glinda Ford at 780-0053.

Oregon Hill Baptist Center Needs “Thanksgiving-like” Food

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THE 2014 CHRISTMAS STORES AT THE THREE BAPTIST CENTERS

Gifts are needed for children ages birth through 12 years old (Shortages reported for the 7 to 10 year olds). Suggestions: Clothing (jeans, sweaters, sweatshirts, sleepwear, socks, underwear, coats, hats, and gloves in regular and large sizes); Games; Toys; Books; Bicycles (and helmets). Please go easy on stuffed animals, Barbie dolls, Candy Land and Chutes and Ladders Board Games. Please purchase gifts that you would want your own children to receive. Please do not wrap anything; parents need to see what they are selecting. (Donations of small amounts of wrapping paper will be appreciated.) Please leave price tags on items so that less expensive items can be distinguished from more expensive ones.

Refer to the lists below to see where it is suggested that your church take its gifts. Questions? Contact WMU Mission Involvement Consultants, Barbara Swann, swann91@verizon.net (804-272-5150); Kathleen Coxon, mkcbgly1@verizon.net (804-262-1667) or Wyatt Heisler, wyattsweeds@aol.com, (804-741-9320)

SOUTH RICHMOND AND OREGON HILL BAPTIST CENTERS

Christmas Store @ South Richmond Baptist Center, Saint Paul’s Belt Campus, 700 East Belt Blvd.

Thursday & Friday, December 4 & 5
10:00 a.m. to 2:00 p.m.

Deliver your gifts: December 1 & 2 (Monday and Tuesday), between 9:00 a.m. and 2:00 p.m. and on Wednesday, December 3, between 9:00 a.m. and 12:00 noon. Bring gifts to the rear of the gymnasium on the Saint Paul’s Belt Campus. Volunteers are needed to help sort and set up each delivery day; help as shopping assistants on Store Days; to be interpreters for Spanish-speaking shoppers, and to help pack up leftover items on Friday, December 5. If you can volunteer, call Jennifer Turner, OHBC, at 648-1353 or Wesley Garrett, SRBC, at 323-0174.

Bon Air          Community of Grace          Derbysihre
First Union     Friendship Memorial        Gayton
Grace           Gravel Hill              Hatcher Memorial
Korean of Richmond Lakeside           Lighthouse of Hope
New Canaan      New Life                 Patterson Avenue
Rising Liberty  Saint Paul’s            Shalom Fellowship
Southampton     Stockton Memorial        The Light Community
Trinity         United for Christ        Weatherford Missions Group

Woodsdale       Westover

THE CHURCH HILL CHRISTIAN WELLNESS CENTER

Christmas Store @ Bethlehem Baptist Church
1920 Fairmount Ave. (on the opposite side of Fairmount Ave. from the Wellness Center in Mount Tabor Church)

Saturday, December 6
8:00 a.m. to 3:00 p.m.

Deliver your gifts: to Bethlehem Baptist Church, 1920 Fairmount Ave, across from Mount Tabor; December 2, 3 & 4 (Tuesday, Wednesday and Thursday), between 10:00 a.m. and 12:00 noon and 1:00 and 3:00 p.m. Volunteers are needed to help with set up on Friday, December 5, starting at 10:00 a.m.; as shopping assistants on December 6; and to assist with cleanup on December 6 from 4:00 to 5:00 p.m.. If you can volunteer, call Glinda Ford at 780-0053.

Bethlehem (Fairmount)          Bethlehem (Penick)           Carlisle Avenue
Community Mission            Disciples for Christ       Chamberlayne
Mount Carmel                  Mount Sinai                  Leigh Street
Tabernacle                    Life Line for Jesus          River Road

Mount Tabor
From your DoM:

On January 18, 2013, the Richmond, Virginia “Mayor’s Anti-Poverty Commission Report” became available. The Anti-Poverty Commission was established in March of 2011 to derive strategies to address poverty that have demonstrable results for increasing employment and educational attainment, improving transportation, and enhancing healthy communities for Richmond residents. Commission participants were to focus upon identifying the root causes of poverty with a view toward developing policies designed to address them. The study was initiated, in part, as a response to the US Census 2009 American Community Survey that determined that at that time 22.1% of Richmond residents were below the poverty threshold set by the Federal government, compared to the 7.2% average for the Commonwealth. In addition, the 2009 Survey revealed that while the median household income for the Commonwealth of Virginia was $60,301, the median household income for residents of the City of Richmond was $37,735. Too, the unemployment rate in the City of Richmond was 9.5% compared to a statewide figure of 6.4%.

The commission consisted of six work groups:
- Job Creation
- Workforce Development/Education
- Policy/Legislation
- Healthy Communities
- Research/Evaluation
- Transportation

It is the widespread desire among many Richmonders for us to live in a truly healthy city. “The single greatest obstacle to realizing this aspiration for Richmond is the persistence of extraordinarily high levels of poverty.” One of the most disturbing observations is that far too many of the children who live in Richmond have grown up or are growing up “with the odds stacked against them” because of the impoverished conditions in which they find themselves but over which they have no control.

Factors contributing to the problem of poverty include:
- Geographic concentration of poverty
- Declining job opportunities
- Subpar educational outcomes
- Inadequate job training in the city
- Subpar transportation access to regional job sites

These factors help, not only to create poverty, but to perpetuate the damage that poverty does for generations to come. Tremendous hopelessness and frustration are produced in the midst of a situation that seems unlikely to change for the better in the foreseeable future.

In fact, changes have been occurring. But it has not been change for the better! While the poverty rate is currently conservatively estimated in excess of 25%, the rate in 1990 was 21% and 18% in 1969. Nearly 39% of Richmond’s children live in poverty compared to 24% in 1969. The reality of poverty has been changing but the change has not been in the right direction! “Nearly one half of the city’s residents either live in poverty currently or are at substantial risk of doing so in the near future.

How easy it would have been for the churches of the Richmond Baptist Association to have declared decades ago, “For you always have the poor among you…” (Mark 14:7) In other words, the poor are not going to go away; they are a reality of life that is ever-present. It has always been so and such a condition will continue indefinitely!

On the heels of such a realization, how easy it would have been early in our history to declare poverty and its effects insoluble problems about which we could do nothing, therefore, why bother. Focus on things we can fix, problems we can conquer!

Yet, that has never been our conclusion!

Instead, a camp has been established; centers have been birthed; meals have been served; clothing has been distributed; Bible studies have been started and maintained; utility and doctor’s bills have been paid; backpacks and school supplies have been given by the tons through the years; bicycles, clothing and toys have blessed families at Christmas; hours of counseling have been offered; friendships begun; and the Gospel has been shared at countless times and in various ways! You get the idea!

Why, then, is our city continually embroiled in such problems that seem only to escalate? Certainly, part of the answer lies in the falleness of humanity and the prevalence of sin in a world very different from God’s original design as glimpsed in the Garden of Eden. Too, along the way there have been many cultural, socio-economic and political miscalculations.

Reality is that the problems of our city are greater than can be addressed by any singular group. Richmond Baptists have made a difference! Methodists and Catholics have played a role! Many groups have expended much in energy and countless resources! Who knows how much worse the problems might have become without such efforts!

But coordination among groups has been woefully lacking. Most efforts are independently generated and carried out in an isolated manner.

Few groups have been more purposeful, diligent, determined to make a difference or committed to the city than the RBA! The vast majority of all of our annual budgets for the entirety all of our history has been dedicated to ministry in this city from the days of the House of Happiness to present times.

In the midst of our city’s problems, I have a hopeful vision.

I foresee the time when the broader umbrella of the River City Faith Network can be one under which many Jesus followers of various denominational brands, committed to Christian principles and charity, can come together to work in our city with others to reverse the sad numbers that I have reported to you in these paragraphs. I can see the day when the Richmond Baptist Association known as the River City Faith Network can bring a new level of partnership, communication, coordination and cooperation that marshalls the resources and the great commitment that already exists in our city to finally reduce the horrors of poverty, lostness and hopelessness, reducing waste and duplication of effort, while coordinating the distribution of services in the Name of Christ and for the Glory of God, that our city might become a light to the nation because of the power of God unleashed through us and others who heed His call to prayer, to care and to share!

On the 19th, at our Annual Fall Meeting, let’s move that vision a step closer to reality for His Name’s sake! Some-day, may our nation look eastward and say, “Look at what God did in Richmond, Virginia!”

Joyously,

Mike
We want you! Please join the Steering Committee as we host the first annual meeting of the *Camp Alkulana Preservation Society* (aka—CAPS). The main purpose of this meeting is to assemble old friends, adopt the constitution and bylaws, and to elect an Executive Committee to guide and plan for the work of this newly established Society.

Over the past 100 years, Camp Alkulana’s ministry has meant so much to so many. This new organization seeks to bring those people together in a network of all alumni, friends and supporters, for continued fellowship and preservation of the ministry and facility that is Camp Alkulana.

### Executive Committee Officers to be elected:
- Chairperson
- 1st Asst Chairperson
- 2nd Asst Chairperson
- Recording Secretary
- Corresponding Secretary
- Treasurer
- Members-At-Large (3)

Nominations will be accepted by email until November 14th and then in person at the meeting.

**When:**
Sunday, November 16, 2014  
2:00—4:30 pm

**Where:**
Pine Street Baptist Church,  
400 South Pine Street,  
Richmond, VA  23220

**RSVP by November 10, 2014** -
Anna Tuckwiller  
- alkulanaregistrar@gmail.com  
804.329.1701 ext 207

To receive more detailed information about this effort, the documents being adopted, or descriptions of the officer positions, please email a request for documents to caps1915@gmail.com.

You can also find information on the Camp website at www.alkulana.org.

If you contact Anna, she can also put you in touch with any of the *Steering Committee* members below:
- Barb & Wayne Davis  
- Anna Tuckwiller  
- Jack Dempsey  
- Nancy Whitmore  
- Ed & Lynda Leslie  
- David Powers  
- Bobby & Denise Seal  
- Deb Thacker

### 10th ANNUAL ALKULANA GOLF TOURNAMENT
**Historic Belmont Golf Course**  
**October 3, 2014**

**CONGRATULATIONS TO THE WINNERS!**

**First Place**
From River Road Church Baptist  
Craig Carlock, Mike Clingenpeel,  
Tim Clingenpeel, Ben Hoffman

**Second Place**
Chris Harris, C. J. Meade, Ashton Tudor, Barry Tudor

**Third Place**
From River Road Church Baptist  
Harold Brooks, Tim Carpenter,  
Ryan McCarthy, Joe Teefey

**Longest Drive**
From Huguenot Road Baptist Church, Chris Hayes

**Closest to the Pin**
From Carlisle Avenue Baptist Church, Jeri Haynes

Camp Director Beth Wright, Tournament Director Bill Rusher and the Camp Alkulana Support Team thank the Belmont Golf Course staff, golfers, tournament volunteers and all those from RBA churches and beyond who financially supported this year’s tournament and ... took their best swing to help Richmond kids go to Camp!

Go to www.richmondbaptist.org for more information about this important gathering to collect food, worship and pray!
**CHURCH NEWS**

**BON AIR @ THE VILLAGE CAMPUS** will partner with RAIN, Richmond Autism Integration Network, to have a Community Fall Festival with games, food trucks, bouncy houses, face painting, costume contest, cake walk and fun for the whole family on Saturday, November 1, 11:00 am – 3:00 pm. **CARLISLE AVENUE’s** Kids and Youth will go to a Pumpkin Patch and Hayride on Wednesday, October 29 and the church will have “Trunk or Treat”, a Church-wide Event in their church parking lot with family fun filled with games, candy, a costume contest and face painting on Friday, October 31, 5:30-7:30 pm. **CHAMBERLAYNE** will have a Fall Family Festival “Grand Illumination” on Wednesday, October 29 with dinner at 5:45 pm, treats for the kids, pumpkin carving and decorating, costumes, pictures and the Illumination at 7:00 pm. The church’s Encore Mission is sponsoring a church-wide collection of new and gently used bath towels for the Home Again Men’s Emergency Shelter/homeless shelter so each man can receive a towel as he leaves the shelter to begin living in a group home or his own apartment. **FIRST’s Prayer Ministry Team is sponsoring “Exploring the Jesus Way of Contemplation” on Saturday, November 1, 8:30 am – 3:00 pm at Roslyn Retreat Center, 8727 River Road with Facilitators: Drexel Rayford, Sammy Williams, Logan Jones, Michael Sciretti and Randy Ashcraft from the Epiphany Institute of Spirituality. The church will have Upward Basketball and Cheerleading evaluations on Saturday, November 1 to give boys and girls a positive sports experience that builds character and self-esteem. **GINTER PARK** will have “Trunk or Treat” on Sunday, October 26, 4-6 pm with candy and prizes. **GRACE’s “Music From Grace” presents “The Art of the Harp” featuring Alice Giles, one of the world’s leading harp soloists, on Thursday, October 30 at 7:00 pm. **HATCHER MEMORIAL** will combine their two favorite events to make one amazing community celebration: Harvest Treat, a free, fun, family affair with food, games, music, fellowship and much more on Friday, October 31. **HUGUENOT ROAD** will host the Chesterfield County Parks and Recreation 55 and over Active Adults activities every Monday and Tuesday. They will offer an Open House with demonstrations of upcoming programs, refreshments, and a special seminar on hearing on Tuesday, October 28, 9:00 am – 12:00 pm. The church will host their Fall Festival on Thursday, October 30, 5:30 – 8:00 pm. **LEIGH STREET** will celebrate “Harvest Home” with the theme “The Lighthouse on the Hill” on Sunday, November 9 during their 11:00 am Worship Service. It will feature Rev. T. Floyd (Skip) Irby as guest speaker and music by Chuck Parsons, featuring the Adult Choir and Children of Leigh Street. **RIVER ROAD** will have their free “Trunk or Treat” with food, games and trick or treating for children on Friday, October 24 at 6:00 pm. **SOUTHAMPTON** will have “The Blessing of the Shoeboxes” on Sunday, November 9, during their 11:00 am Worship Service and “The Hanging of the Greens” on Sunday, November 23, at 1:00 pm. **WESTHAMPTON** will have their Annual Family Fun Day at Osborne Landing on Saturday, October 25.  **WESTOVER** will have an indoor Yard Sale on Saturday, October 18, 8:00 am – 1:00 pm and their “Homecoming Celebration” on Sunday, November 9. **WOODLAND HEIGHTS** had their Annual Fall Festival and Cookout on Sunday, October 12 with food, music, hayrides, crafts, face painting, mini pumpkin painting, miniature golf, moon bounce and much more.

**STAFF NEWS**

**DERBYSHIRE** welcomes Greta Satterfield as their Administrative Assistant to the Pastor. **HUGUENOT ROAD’s former Associate Pastor for Senior Adults and Administration, Melissa Fallen, has accepted the position of Director of Admissions & Recruitment at Baptist Theological Seminary at Richmond (BTSR).**

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**PRISON CHRISTMAS GIFT PROGRAM**

This year the WMU is collecting items for the Fluvanna Correctional Center For Women. The items are for the inmate Christmas gift ministry of the Chaplain Service of the Churches of Virginia, Inc. Our donations have allowed the ministry to provide very practical and needed items to about 1,250 incarcerated women each year.

**Hygiene Items (place in a gallon zip lock bag)**

- One individually wrapped toothbrush
- One deodorant stick (not to exceed 2.4 oz.)
- One bottle of lotion (not to exceed 15 oz.)
- One tube of toothpaste (not to exceed 6 oz.)
- One bottle of shampoo (not to exceed 15 oz.)

Please note that Correctional Center rules do not permit substitution of products or larger sizes than the ones listed.

**ALSO:** Postage stamps (Forever type), stationery items, all-occasion greeting cards, and unsharpened wooden pencils can be donated separately and not included in the Hygiene packets.

**Deadline for delivery of the items to the RBA Building is November 13, 2014.** Call Mary Palmer at 794-2620 for more information.
This workshop delves into questions you have about starting and maintaining an endowment fund.

**TOPICS**

**STARTING AN ENDOWMENT** by Billy Hoffman
- What are the legal docs, approval process, committees, church hurdles, etc. to start an endowment?
- What are the biblical principles?

**HOW TO ENCOURAGE GIVING TO AN ENDOWMENT** by Billy Burford
- How do I get people to give to the Endowment?
- What is a Gift Acceptance Policy?
- What gifts should be studied before being accepted?

**WHERE TO INVEST ENDOWMENT FUNDS** by David George
- What is the efficient frontier for investments?
- How much risk can we tolerate?
- What is an investment Policy Statement?

**GUIDELINES FOR GIVING AWAY ENDOWMENT MONEY** by Steve Law
- What kind of strategy should the Endowment Committee have regarding giving away money?
- What is a Spending Policy?

**POSITION AVAILABLE**

Hatcher Memorial is seeking part-time Financial Secretary/Bookkeeper to maintain accounting and payroll systems for church and assist the Hatcher Child Development Center. Experience in church-related bookkeeping and payroll required. Knowledge of ACS church software a plus. Approx. 30 flexible hrs. Pay based on experience. Employment beginning early December.

Send letter of interest and resume to HATCHER-CHURCH@COMCAST.NET or to 2300 Dumbarton Rd., Henrico, VA 23228

**SOUTH RICHMOND BAPTIST CENTER needs an Office Computer**

The computer can be either a laptop or desktop model preferably with MicroSoft Office 2010 as well as virus protection software. If you can help, please contact Rev. Wesley Garrett at 323-0174 or email wesley.garrett@rbaonline.org.

**OREGON HILL BAPTIST CENTER needs help with Homeless meals**

Church groups or individuals are needed to prepare and serve a meal to approximately seventy homeless individuals on Thursday, October 30th and November 13th from 10:00 a.m. to noon. Plan to arrive early to prepare the meal. If you can help, please contact Rev. Jennifer Turner at 648-1353 or email jennifer.turner@rbaonline.org.

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**Virginia In Action For Liberia**

**Against Ebola**

**VALAE**

2300 Dumbarton Road, 23220

Time is of the essence and the quick action we take now can help save lives and alleviate the sufferings of those exposed to the deadly EBOLA virus in Liberia. Diaspora Liberians and friends in Virginia are engaged in the VALAE campaign, focused on immediately providing the support and resources desperately needed by the institutions currently fighting to control the spread of the EBOLA virus in Liberia.

The following are urgently needed: spraying kits, gloves, facial masks, eye protectors, disposable gowns, rubber gloves, plastic shoe covers, buckets/drums (with faucets), chlorine tablets, disinfectants, rubbing alcohol, hand sanitizers, bandages, band aids, blankets, mattress covers, tablets for pain/fever relief, dry foods items, etc. These items will be shipped directly to Liberia.

Assist by connecting VALAE to organizations, individuals, manufacturers and hospitals that donate medical supplies.

Financial donations may be made through the Virginia Baptist Mission Board. Secured electronic donations can be made at https://donatenow.networkforgood.org1441033?code=VBMB-Web DR-Sidebar (donors should choose “Ebola Outbreak” in the dropdown menu). If by check, write “Ebola Virus-Liberia” payable to Virginia Baptist Mission Board, mailed to Virginia Baptist Mission Board, attn.: Dean Miller, 2828 Emerywood Parkway, Henrico, VA 23224. For credit card donations call 804-915-5000 and ask for Jeannette Hildebrand.

Yours faithfully,

Rev. Dr. Calvin A. Birch, VALAE Chairman
Entrust Financial Credit Union
Offers Financial Classes

Entrust Financial Credit Union offers a wide variety of finance classes that work great within small groups or Sunday school classes. Take this fall to explore what God says about finance, how to create a financially stress-free home, or how to teach finance to your children. If you would like to find out more information about this free resource please contact Josh at jkarrer@entrustfcu.org or 804-353-8012.

Josh Karrer
Director of Outreach
Entrust Financial Credit Union
1801 Dabney Road | Richmond, VA 23230
(804) 353-8012 | (800) 944-3622, ext. 714
Fax: (804) 359-4991 | jkarrer@entrustfcu.org

Pray for the RBA
Church of the Week

November 2—Camp Alkulana
November 9—RBA/River City Faith Network
November 16—African Christian Community
November 23—Bethlehem (Fairmount)
November 30—Bethlehem (Penick)
December 7—Bon Air

Reserve your seat and give a gift by calling 1-276-326-4556 or by visiting bluefield.edu/twain.
**TRANSFORMED! is published monthly by the Richmond Baptist Association,**
3111 Moss Side Avenue, Richmond, VA 23222
804-329-1701.

Contact Amy Sowder via email or snail mail at the addresses listed above:
- To submit an article—must be received by the 7th of each month.
- To be added or deleted from the mailing list.
- To submit a change of address in a timely manner so that the Association will not incur postage due costs for undeliverable newsletters.

**CALENDAR**

- **November 2**
  Daylight Savings Ends
  (Set Clocks Back One Hour)
  *****

- **November 3 @ 10:00 AM**
  CVBM Meeting, RBA
  *****

- **November 3 @ 11:00 AM**
  World Day of Prayer @ South Richmond Center
  (St. Paul’s Belt Boulevard Campus)
  *****

- **November 6 @ 12:00 Noon**
  Deadline to Submit Material for “Transformed!”
  *****

- **November 10 @ 10:00 AM**
  RBA Staff Meeting
  *****

- **November 11 @ 6:30 PM**
  Camp Alkulana Support Team, RBA
  *****

- **November 18 @ 10:00 AM**
  WMU Leadership Team Meeting, RBA
  *****

- **November 18**
  Delivery deadline for Martin’s or Walmart Gift Cards and Food Bags to “The Well” for Thanksgiving
  *****

- **November 20**
  Delivery deadline for “Thanksgiving-Like” Food Bags and Kroger Gift Cards to Oregon Hill
  *****

- **November 24 & 25**
  Delivery deadline for Walmart, Martin’s or “Save A Lot” Gift Cards to South Richmond
  *****

- **November 25 @ 12:00 Noon**
  Executive Council Meeting, Gravel Hill
  *****

- **November 27-28**
  Thanksgiving Holiday—RBA Office Closed

**Making a Delivery to the RBA/RCFN Office?**
Please call before you plan to arrive to make sure that someone will be at the office. There are times during the day when everyone may be away, so it will save time and gas to call ahead. The RBA Office is open from 9:00 a.m. to 4:30 p.m., Monday through Friday.

**Pray for RBA Churches Seeking a Pastor**
- Bethlehem (Penick)
- Bon Air
- Disciples of Christ
- First Union
- Grace
- Hatcher Memorial
- Huguenot Road
- Westover
- Woodland Heights

**SKIPWITH BAPTIST** seeking part-time Director of Children and Student Ministries to assist in worship, Bible studies, mission ministries and event coordination for youth and students, and to be resource for parents and youth on issues related to spiritual formation. Call 804-282-2234 for more info. or go to skipwithbaptistchurch.org. Send resume or inquiries to Skipwith Baptist Church, 1900 Skipwith Rd., Henrico, VA 23229

*RETURN SERVICE REQUESTED*